



ST. CUTHBERT'S, LEASIDE

VESTRY REPORT 2024

*Prepared for Vestry Meeting
February 23, 2025*

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Thank you to all the photographers who submitted their photographs to accompany this report

**135th Annual Vestry Meeting
St. Cuthbert, Leaside
Sunday, February 23, 2025**

AGENDA

1. Welcome & Opening Prayer The Rev. Canon Janet Read-Hockin

Vestry Prayer (said by all) Almighty and everliving God, source of all wisdom and understanding, be present with us who take counsel in the 135th Vestry of St. Cuthbert, Leaside for the renewal and mission of your Church. Teach us in all things to seek first your honour and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

2. Appointment of Catherine Dorkin-Kuseta as Vestry Clerk

3. Approval of Minutes of February 25, 2024 meeting:
Moved by _____ and seconded by _____ that the Minutes of the 134th Vestry Meeting held on February 25, 2024, be accepted as distributed

4. The College of Bishops Pastoral Letter to Vestries
Moved by _____ and seconded by _____ that The College of Bishops Pastoral Letter to Vestries be received with gratitude as distributed

5. Clergy Report
Moved by _____ and seconded by _____ that the Clergy Report be accepted.

6. Director of Music Report
Moved by _____ and seconded by _____ that the Director of Music's Report be accepted as circulated.

7. Report of the Givings Administrator
Moved by _____ and seconded by _____ that the report of the Givings Administrator be accepted.

8. Churchwardens' Report

Financial Motions

a) Audited 2024 Financial Statements
Moved by _____ and seconded by _____ that the Audited Financial Statements for the year ended December 31, 2024 be received.

b) Proposed 2025 Operating Budget
Moved by _____ and seconded by _____ that the 2025 Operating Budget be approved as presented.

i.) **Moved by _____ and seconded by _____ that the projected 2025 operating budget deficit of \$79,962 be covered with the 2024 operating surplus of \$26,832 in addition to \$53,130 funds from the Norma Bird Bequest (Restricted Fund). Honouring the stipulation stated in the**

Norma Bird Bequest, monies will be allocated toward the 2025 Property and/or Repairs and Maintenance budget items which total \$125,149

c) Proposed 2025 Capital Budget

Moved by _____ and seconded by _____ that the 2025 Capital Budget be approved as presented.

i. Moved by _____ and seconded by _____ that as may be needed, monies not to exceed \$139,000 from the Norma Bird Bequest (Restricted Fund) be directed toward payment of capital projects/repairs. The repairs listed in the 2025 Capital Projects are recommended by the Chair of Property and the Churchwardens to ensure that our church can continue operating, is in safe condition and is able to meet the needs of parishioners and space licensees.

Moved by _____ and seconded by _____ that the Churchwardens' Report be accepted as circulated.

9. Ministry Reports

Moved by _____ and seconded by _____ that all Ministry reports be accepted as circulated.

10. Property Report

Moved by _____ and seconded by _____ that the Property Report be accepted as circulated.

11. 2025 Diocesan Social Justice Vestry Motion

Moved by _____ and seconded by _____ that we, the Vestry of St. Cuthbert, Leaside, urge the Province of Ontario to reverse the planned closure of safe consumption sites in Ontario, and to lift the ban on the creation of new sites, in order to expand life-saving harm reduction services to Ontarians.

12. Nominations Committee – Elections and Appointments

Moved by _____ and seconded by _____ that the report and slate of the Nominations Committee be approved and the 2025 Appointments be received.

13. Appointment of Signing Officers

Moved by _____ and seconded by _____ that Churchwardens and Deputy Churchwardens be authorized as signing officers. Cheques and disbursements shall be authorized by two signatures, one of which will be that of a Churchwarden.

14. Appointment of Auditor

Moved by _____ and seconded by _____ that the current auditors, RSCO, Chartered Professional Accountants, Licensed Public Accountants, be re-appointed for 2025.

15. Motion of Thanks

16. New Business

17. Adjournment followed by Prayer and The Grace

MINUTES FROM THE 134th ANNUAL VESTRY MEETING

for St. Cuthbert, Leaside on Sunday, February 25, 2024

Attendance: 47 (46 in Person, 1 Zoom)

Present: Ellen Briant, Joanne Cantrill, Heather Conolly, Betty Crichton, Bob Davies, Kathi Davies, Gordon Deeks (Zoom), Nancy Dorkin, Catherine Dorkin-Kuseta, Barbara Falby, Gary Forbes (non-voting), Graeme Glebe, Martin Glebe, Jan Goodman, Diane Gray, Naani Holsmer, Shayne Hutton, Barbara Johnston, Maridene Johnston, Fr. Randal Johnston, Ron Johnston, Geoff Keast, Wency Keast, Noreen Kincaid, Lorna Krawchuk, Ted Krawchuk, Dale Mathews, Jane Milligan, Karen Murkar, Irene Narbonne, Beth Preston, Raymond Preston, Ann Poole, Janet Read-Hockin (Chair – non-voting), Ann Reynolds, Tim Sellers, Dorcas Sheppard, Lorraine Short, Alexandra Skoczylas, Michael Stevenson, Peter Tuer, Christopher Vyse, Nancy Wahlroth, Ken Wantz, Lilian Wells, Christine Williams, Michael Wissell.

1. Welcome & Opening Prayer the Rev. Canon Janet Read-Hockin

Vestry Prayer (said by all) Almighty and everliving God, source of all wisdom and understanding, be present with us who take counsel in the 134th Vestry of St. Cuthbert, Leaside for the renewal and mission of your Church. Teach us in all things to seek first your honour and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

Notes from Rev. Canon Janet Read-Hockin regarding today's meeting:

- Persons can only speak twice to any two motions
- Thank you to all especially our three Wardens, Property Coordinator and our 7 new parishioners.

2. Appointment of Catherine Dorkin-Kuseta as Vestry Clerk.

Moved by Graeme Glebe Seconded by Fr. Randal Johnston. Carried.

3. Approval of Minutes of February 26, 2023 meeting

Moved by Heather Conolly and seconded by Lilian Wells that the Minutes of the 133rd Vestry Meeting held on February 26, 2023, be accepted as distributed. Carried.

Changes to the 2023 Vestry Report:

- Page 49, the report should read Food Insecurity, not Mental Health
- Page 13 should mention that Ellen Briant is stepping down as chair of the Nominations committee and Gordon Deeks will now be chair.
- Tim Sellers start date as a Warden should be changed from 2019 to 2017.

4. The College of Bishops Pastoral Letter to Vestries

Moved by Graeme Glebe and seconded by Ann Poole that The College of Bishops Pastoral Letter to Vestries be received with gratitude as distributed. Carried

5. Clergy Report

Moved by Joanne Cantrill and seconded by Lorna Krawchuk that the Clergy Report be accepted. Carried

6. Report of the Givings Administrator

Moved by Chris Vyse and seconded by Noreen Kincaid that the report of the Givings Administrator be accepted. Carried

- Lorna Krawchuk strongly encouraged everyone to read the Givings and financial reports. They are crucial to know and understand.

7. Churchwardens' Report

Karen Murkar thanked everyone for their support, particularly Ellen Briant, Pierina Mevius and Dale Mathews. She noted the tremendous work completed by Ellen in preparing the draft financial statements in advance of the annual audit. Significant savings are enjoyed as compilation fees are not incurred.

Financial Motions

(a) Audited 2023 Financial Statements

Karen Murkar noted key points from the 2023 audited financial statements:

- At the end of 2023 the balance sheet showed minimal liabilities and \$2.83 million in net assets.
- Liquid assets were more than \$1.5 million.
- On the Statement of Operations, designated donations include \$28,167 in memorial donations already marked for refurbishment of the Fellowship Room and toward new stage curtains in addition to \$14,248 already put toward the Bayview Garden project deficit. These donations did not go toward covering regular operating expenses.

Moved by Graeme Glebe and seconded by Kathi Davies that the Audited Financial Statements for the year ended December 31, 2023 be received. Carried.

Karen Murkar provided a review of 2023's operating budget and cash flow.

- The actual deficit of \$38,207 was significantly less than the budgeted deficit of \$110,700 due to a combination of higher than anticipated revenues coupled with some expenses that were lower than budget or not incurred.
- Offerings were significantly above budget due to 'envelopes and other' offerings that were almost \$28,000 above budget and a total \$20,000 received through the United Way corporate donor campaign where parishioners donate regularly via payroll and designate their donations to St. Cuthbert's. A securities donation was greatly appreciated, and Advent/Christmas offerings were up while PAGs for the year were approximately \$9,000 lower than anticipated.
- Designated donations for operations were above budget and the 'And So It Goes' concert brought in \$4,400 in addition to revenues above budget from the Spring and Fall fairs, Pancake Supper, and BBQ collectively.
- Rental income was very slightly below budget while investment income was \$8,000 above due to higher levels of investable assets and the markets doing well in 2023 compared to 2022. Property expenses were lower than budget as

\$7,000 allocated for a p/t Sexton was not incurred and the total water expense was approximately \$1,500 lower than budget.

- Regular 2023 offerings are finally now back up to just over pre-pandemic levels.

(b) Proposed 2024 Operating Budget

The proposed operating budget includes a \$86,847 deficit by the end of 2024. As parishioners realize, total revenues need to grow to keep up with increasing costs and we accomplish this through:

- Increasing the # of parishioners in our church family;
- Increasing the amount of annual givings by current parishioners;
- Ideally, a combination of both.

The GHS team has done a wonderful job inspiring us to give of our ‘time, talent, and treasure’.

Key assumptions that provide the basis for the 2024 operating budget include:

- Offerings estimates are based on pledges received and historical information. Securities donations are not budgeted for as they vary year to year.
- Fundraising revenues may be lower than last year as the fall concert was a one-off and revenues from the fair(s), pancake supper etc. are conservative estimates.
- \$1,200 monthly from parking spot rental revenues will stop mid-year as the condo construction on the west side of Bayview winds down however we hope for new rental revenues such as the Wesleyan Filipino congregation to boost rental income.
- We continue to be grateful for the \$12,500 corporate donation that continues to come in at the end of each year from Humphreys.
- All staff received a 3.5% COLA per the DOT’s recommendation. As well benefits (pension, comprehensive health, life) continue to increase as do unit costs for replacement clergy.
- Property expenses continue to rise include with annual insurance premiums now well over \$17,000
- Repairs and maintenance expenses are above and beyond regular property expenses and are often for a variety of unanticipated situations such as plumbing to unclog drains, handyman services, HVAC repairs, elevator repairs.
- In Repairs & Maintenance we include a \$5,000 reserve which is extremely lean for a building the size and age of our St. Cuthbert’s.
- The Norma Bird fund had a balance of \$603,488 as of December 31, 2023.

Moved by Graeme Glebe and seconded by Diane Gray that the 2024 Operating Budget be approved as presented.

i.) **Moved** by Heather Conolly, seconded by Jane Milligan that the projected 2024 operating budget deficit of \$86,847 be covered with funds from the Norma Bird Bequest (Restricted Fund). Honouring the stipulation stated in the Norma Bird Bequest, monies will be allocated toward the 2024 Property and/or Repairs and Maintenance budget items which total \$130,441. Carried.

(c) Proposed 2024 Capital Budget

Two of the projects for 2024 will be covered primarily by memorial gifts received and, in consultation with the donors, earmarked for refurbishing the Fellowship Room (\$25,000) and replacing the stage curtains with IFR curtains (\$2,700 of total cost of curtains).

Although there are no CDW Engineering Report repairs scheduled in 2024, improving accessibility of the sanctuary, contingency funds for water issues and a potential replacement of the Lamb Hall boiler are capital projects that need to be planned for in 2024.

In addition, there are several future capital projects on the horizon in coming years that parishioners should be aware of including masonry restoration to parts of the north and south walls (app. \$60,000) as well as significant repairs to the bell tower (app. \$150,000). Underground water continues to cause spongy floors in the Promised Land and Ann Miller Room and removing the floors, installing drains and a cement floor would cost upwards of \$200,000. For 2025 the CDW Engineering report recommends replacing two of four circulation pumps (\$4,000 each), the Youth Room may require waterproofing (\$6,500 - \$ 8,000) and within the next five years, industry standards suggest the elevator will need a full modernization/replacement at \$150,000+.

Karen Murkar ended the capital projects presentation stressing the immeasurable value of legacy gifts and encouraging parishioners to consider including St. Cuthbert's in their estate plans. She reminded everyone of the incredible impact the bequests from Doris White and Norma Bird continue to have and what a gift it is for one to still be remembered and have an impact via their 'treasure' even years after they are no longer with us to contribute their 'time and talent'.

Moved by Heather Conolly and seconded by Ray Preston that the 2024 Capital Budget be approved as presented. Carried.

i.) **Moved** by Jane Milligan, seconded by Graeme Glebe that as may be needed, monies not to exceed \$75,000 from the Norma Bird Bequest (Restricted Fund) be directed toward payment of capital projects/repairs. The repairs listed in the 2024 Capital Projects are recommended by the Chair of Property and the Churchwardens to ensure that our church can continue operating, is in safe condition and is able to meet the needs of parishioners and tenants. Carried.

Moved by Lilian Wells and seconded by Nancy Wahlroth that the Churchwardens' Report be accepted as circulated. Carried.

Financial questions, answers and clarifications from the floor:

- In the Statement of Cash Flow in the original audited 2022 financial statements, the 'Unrealized gain (loss) on investments' (the change in market value of the Investment fund's stocks during the year) was added to the actual new cash

invested in the funds at the Diocese in the Statement of Cash Flow under 'Investing activities'. However, as the Unrealized gain (loss) is a non-cash amount it was deducted out again after the 'Net change in cash' total below to get to the actual change in the cash balances in the bank. In 2023, in order to show clearly just the cash that was invested in the Diocese funds during the year under 'Investing activities', the Unrealized gain (loss) was removed from both 'Investing activities' and below after the 'Net change in cash'.

- Tai Chi is included in the Rental Income of our budget
- The \$15 debit shown in the Welcome was for Nametags. Our Welcome costs have been significantly reduced because Pierina is doing much of the printing and other such things that we once outsourced.
- Do not downplay the success of our new LED sign which has contributed to the success of Tai Chi and other events.
- The entire cost of new stage curtains is not covered, we only have a \$2,700 donation.
- Interest was expressed in the current heating system for Lamb Hall. The boiler, installed in 2007, is nearing the end of its normal useful life. A request was made to look into heat pumps. Recent quotes for heat pumps came in at approximately \$10,000 per heat pump and the size of Lamb Hall would require multiple heat pumps and also a back-up system (boiler) is highly recommended. Further examination of how best to heat/cool Lamb Hall will be conducted in 2024.
- How urgent are the bell tower and spongy floor repairs? The bell tower masonry is very deteriorated, and repairs will be required over the next one to five years. The Promised Land floor should be addressed sooner than later however practicalities such as available funds and how often the space is used will need to be balanced.
- In 2024 further research will be done on the modernization of the Elevator and potential fund-raisers.

8. Director of Music Report

Moved by Nancy Wahlroth and seconded by Joanne Cantrill that the Director of Music's Report be accepted as circulated. Carried
Irene Narbonne: Thank you and much gratefulness to Gary for his leadership and talents.

9. Ministry Reports

Moved by Fr. Randal Johnston and seconded by Ted Krawchuk that all Ministry reports be accepted as circulated. Carried

10. Property Report

Moved by Betty Chrichton and seconded by Ron Johnston that the Property Report be accepted as circulated. Carried

11. 2024 Diocesan Social Justice Vestry Motion

Moved by Lorraine Short and seconded by Joanne Cantrill that we, the Vestry of St. Cuthbert, Leaside, call on all levels of government to take the following measures to protect and advance the human right to housing:

- We call on the government of Canada to ensure that federal subsidies and incentives are targeted to those developers and projects that demonstrably

address housing need and uphold the human right to housing by meeting clear conditions on affordable rents, non-displacement policies and eviction prevention measures.

- We call on the Government of Canada to end the favourable tax treatment of Real Estate Investment Trusts (REITs) and tax them at the regular corporate rate, with resulting revenues being directed toward the creation and preservation of affordable housing.
- We call on the Province of Ontario to enact rent controls and vacancy controls on all rental housing and put restrictions on Above Guideline Rent Increases.
- We call on the Province of Ontario to work with municipal governments to enact and enforce restrictions on short-term rentals to protect rental housing stock.

Much discussion revolved around this issue, particular point two (2).

- Favourable tax benefits will continue
- Government has good intentions but no one has all their eggs in one basket.
- If it could be done, it would be done
- This motion comes from a good place but lack of thought have gone into how it could be carried out. The complexity of this situation is beyond most of us. The intent is good, but far too complicated.
- REITs were not in place before 1993
- Stating “New REITs” would make the vestry motion read better.

Wency Keast and Ellen Briant move and second the amendment of the Motion to remove the second point.

23 in Favour 4 Opposed 7 Abstained

St. Cuthbert, Leaside favours the Social Justice Vestry Motion based on the Second point being omitted.

1 was opposed, otherwise carried.

12. Nominations Committee – Elections and Appointments

Moved by Tim Sellers and seconded by Chris Vyse that the report and slate of the Nominations Committee be approved and the 2024 Appointments be received.

Carried

- All current wardens are choosing to remain on in their positions
- No other nominations put forward after 3 calls of nominations

13. Appointment of Signing Officers

Moved by Barb Falby and seconded by Ted Krawchuk that Churchwardens and Deputy Churchwarden be authorized as signing officers. Cheques and disbursements shall be authorized by two signatures, one of which will be that of a Churchwarden.

14. Appointment of Auditor

Moved by Nancy Dorkin and seconded by Shayne Hutton that the current auditors, RSCO, Chartered Professional Accountants, Licensed Public Accountants, be re-appointed for 2024.

15. Motion of Thanks

16. New Business

- Mark in your calendars April 21st, Nancy Wahlroth's Goodbye Party
- Distribution of lighted hats to the Nightriders
- Presentation of Photo Album to Rev. Canon Janet Read-Hockin celebrating her September 10, 2023 Induction Service and Reception.

17. Adjournment followed by thank you to everyone for contributing to the success of the Vestry Meeting, Prayer and The Grace – Rev. Canon Janet Read-Hockin

Adjourned 1:30

Catherine Dorkin-Kuseta, Recording Secretary

The College of Bishops Pastoral Letter to Vestries, 2025

to be read or circulated on the Sunday of the parish's annual vestry meeting



Diocese of Toronto
Anglican Church of Canada

To the clergy, churchwardens, and parishioners of the Diocese of Toronto:

Beloved Siblings in Christ,

“...be renewed in the spirit ...” – Ephesians 4:23

In this Season of Spiritual Renewal, the Diocese of Toronto is exhibiting a burgeoning health and vitality that inspires us daily. To God be the glory! As your bishops, as we travel around to visit our parishes, we have witnessed the Holy Spirit engaging in marvelous ways with people, groups and ministries right across this Diocese – from Mississauga to Minden, from Cobourg to Collingwood. The Season of Spiritual Renewal, this invitation to spiritual growth, has been enthusiastically received in so many ways, including the sharing of prayer resources, participation in online workshops, and our bishops' Advent study online. We are also looking forward to *#LiveLent: God's Story, Our Story*, a daily Lenten resource with a helpful guide for small group use.

We are excited that the next phase in this Season of Spiritual Renewal is called “Lift Up Our Hearts.” Over the coming year, large worship services will take place across the Diocese on five Saturday afternoons at 2 p.m. Each celebration of the Eucharist will feature excellent music, moving testimony, and preachers from within our own Diocese, each with their own unique approach to spiritual renewal. We hope you will plan to join us for one or more of these marvelous gatherings. Come on your own, bring a friend, or hire a bus! We will see you there:

- **March 22 – St. James Cathedral** (preacher: the Rev. Molly Finlay)
- **March 29 – Trinity Church, Streetsville** (preacher: the Rev. Canon Stephanie Douglas)
- **May 31 – All Saints, Whitby** (preacher: the Rev. Gerlyn Henry)
- **September 27 – St. James, Orillia** (preacher: the Rev. Dr. Rob Hurkmans)
- **October 25 – St. Paul’s, Bloor Street** (preacher: the Rev. Dr. Alvardo Adderley)

The call to spiritual renewal, however, was just the first of 20 Calls articulated in the Cast the Net strategic vision adopted by Synod and this Diocese in 2023. Over the coming year, you will hear us repeatedly emphasising the need for each congregation to review and consider all of the 20 Calls and then choose which two or three your parish will focus on. As you gather today for Vestry, this could be the perfect opportunity to start considering the question. A small group – the Netminders – has prepared resources to help you, which you can find on the [Cast the Net web page](#). While it's important to remember that no congregation could possibly answer all 20 Calls, we strongly believe that each congregation can consider two or three. Leading up to our diocesan Synod in November, we hope that every parish will be able to identify which of the Calls they are living into.

We are pleased to welcome our new Executive Director, Varun Balendra ODT. A familiar face around the Diocese, Varun has served in many volunteer capacities over the years, and we look forward to working together in this new capacity. By the time of our diocesan Synod on Friday, Nov. 7 and Saturday, Nov. 8, we expect that we will be introducing a new Secretary of Synod and a new full-time Diversity, Equity and Inclusion Advisor, whose primary focus areas will be supporting the work of the Anti-Bias, Anti-Racism (ABAR) and other DEI training, and supporting individuals and parishes to grow, build community, educate and engage. Some other new faces at Synod may include guests from the Diocese of Brasilia. This past June, at the Cathedral Church of the Resurrection in the city of Brasilia, the two diocesan bishops of Brasilia and Toronto signed the covenant that brings our two dioceses into a companion relationship. Since the signing of our agreement, a small representative group from each diocese has been meeting monthly – in both Portuguese and English – to pray together and to plan events. For example, clergy from both dioceses will gather online for a joint study day on liberation theology on March 25. In the fall, a youth delegation from

Brasilia will join our own youth at the Re- Charge youth retreat at Muskoka Woods camp. And we anticipate sending a delegation from Toronto to Brasilia in 2026. We have even developed a shared logo for our relationship that combines elements of each of our own logos: our Diocese of Toronto dove springing from their Ipe Tree. You can expect to hear more about this companion partnership as we enter into the second year of it.

Closer to home, the partnerships within our own Diocese continue to flourish. When we speak of casting the net, we are referring to the supportive, creative and collaborative ministry that occurs in each deanery and regionalization, between parishes and congregations, amongst church neighbours and colleagues. We are grateful to our hardworking and devout clergy and our dedicated lay leaders, especially churchwardens, treasurers, administrators, musicians and the countless church staff and parish volunteers who are Christ's hands and feet of ministry in our communities. We are so grateful for all of your faithful work in our parishes and beyond.

We have embarked on a feasibility study to discern if this is the right time for the Diocese to conduct a major financial campaign. Over the next six months, M&M International, a Toronto-based fundraising firm, will listen to parishes large and small, soliciting feedback on a case for support. It is proposed that if a campaign does go forward, the majority of funds raised will remain in the parishes, with a smaller portion supporting the 20 Calls at the diocesan level. Your feedback and commitment will make the difference as we look into this additional way of working together.

Lastly, we want to encourage each Vestry meeting to consider this year's social justice motion: "Protecting and Expanding Harm Reduction in Ontario." The Church has a role to play in calling on government for responsible actions in caring for our most vulnerable neighbours, to ensure life-saving protections for those experiencing addictions and other challenges. Please consider how your parish can speak up, and out, for those who require advocacy. As we anticipate going to the polls in the coming year – federally and provincially – let us remember our baptismal promises as we cast our ballots, choosing candidates who align with our values. And let us pray for them.

For it is in praying that we are drawn ever deeper into relationship with the Triune God and become more attentive to the will of our Heavenly Creator. In this Season of Spiritual Renewal, we ask every reader of this letter to commit more deeply to a life of prayer, that it may infuse your every day with Grace as you witness to the Love of Christ in your life and to the world.

In your prayers, please pray for all three of us, your College of Bishops, both in your personal daily devotions as well as your parish's weekly intercessions. Know that we are praying for you too, giving thanks for our common life together across our wonderful diocesan family.

Yours faithfully in Christ Jesus,

 + Andrew J. Toronto + Riscylla Shaw

The Right Rev. Andrew J. Asbil
Bishop of Toronto

The Right Rev. Riscylla Shaw
Suffragan Bishop of Toronto

 + Kevin Robertson

The Right Rev. Kevin Robertson
Suffragan Bishop of Toronto

WHO'S WHO AT ST. CUTHBERT, LEASIDE VESTRY YEAR 2024

INCUMBENT	The Rev. Canon Janet Read-Hockin
HONORARY ASSISTANT	The Rev. Randal Johnston
DIRECTOR OF MUSIC	Gary Forbes
CHURCHWARDENS	Rector's Churchwarden People's Churchwarden Deputy People's Churchwarden
	Karen Murkar Jan Goodman Beth Preston
PARISH ADMINISTRATOR	Pierina Mevius
SEXTON (part-time)	David Matte
INTERIM SEXTON (part-time) as of December 12, 2024	Lewis Kabonde

RITES OF PASSAGE

Baptisms

Tina Louise Donnelly
Jesse James Remington

Confirmations – None **Weddings** - None

Deaths

Ralph Field Smith
Marcus Alexander Obank Stevenson
Thomas (Tom) James Poole
Elizabeth (Bette) Crossley
Alan Wayne Todd
James (Jim) Tyrrell
Douglas (Doug) John Van Hamme
Janice Eleanor Fountain (née McBride)
Sandra (Sandy) Elizabeth French-Wesseloo
Shirley Esther Brown (née Stephen)
Gordon Frank O'Halloran
Ann Patricia Coneybeare (née Cawthra)
Gwendwynne Patricia Oliphant (née Ford)
Tracie Oliver (Fitzgerald)
Constance (Connie) Isabelle Glebe (née Malczewski)
Richard John Lee (service held on January 9, 2025)
Ronald (Ron) Rigby Johnston (died January 9, 2025)

CLERGY REPORT

⁴ Now there are varieties of gifts, but the same Spirit; ⁵ and there are varieties of services, but the same Lord; ⁶ and there are varieties of activities, but it is the same God who activates all of them in everyone. ⁷ To each is given the manifestation of the Spirit for the common good...

¹² For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.

²⁷ Now you are the body of Christ and individually members of it.

Paul's powerful image of the Church as the body of Christ speaks into all that we do and say as the Parish of St. Cuthbert's, Leaside. I remember someone once saying that we as individuals, and as a community of faith, are the first Bible many people will ever read. We are called to embody the good news of God in Christ, strengthen one another in our mutual journey and show forth that good news to those within and beyond our walls. As I review this past year and the myriad of ministries and initiatives that we have been involved with, I cannot help but hear the words of our Master, "well done, you good and faithful servants."

Well done, indeed and thank you. Thank you for the privilege of serving in your midst and journeying with you. Thank you for your faith, your witness, your service and the countless hours this Vestry report represents as you have given of yourselves to build up the body of Christ. I am particularly grateful for the incredible work and dedication of our Churchwardens, Karen Murkar, Jan Goodman and Beth Preston, our Property Chair, Heather Conolly, and each of you as Chairs or members of various ministry groups. One of the more "behind the scenes blessings" I receive on a daily basis is the gift of working with Pierina Mevius, our Parish Administrator, Gary Forbes, our Director of Music, and Dave Matte, our part-time Sexton/Custodian who was with us until mid-December. Time and time again, Pierina has gone above and beyond to strengthen our mutual ministry and helps both Gary and I stay on track with all the minutiae that make up the bigger picture. Whether it is our weekly Churchwardens meetings, weekly staff meetings, or monthly Advisory Board meetings the commitment to strengthening our Parish is met with faithful dedication, hard work and a sense of joy. I never want to take for granted the blessing of working with such wonderful individuals so thank you to each and every one of them and each and every one of you.

Over the past year we have seen a slight increase in both our in-person and online Sunday worship and have welcomed a new member to our Thursday morning Book of Common Prayer Service. New members in our midst include: Teddy Harrison and Maria Jogova (as well as Nika and Percy), Jumai Niagwan, The Reverend Jeanette Lewis, Jennifer Benedetti (Thursdays), Liv Tatham, Chris Parker and Caroline Ham. Our weekly worship depends on the selfless service of Gary and the Choir, our Chancel Guild, Readers, Intercessors, A/V assistants and Welcome Team and Fr. Randal continues to be a bedrock at our Thursday services and by sharing the Blessing at the end of our 10 a.m. Sunday Service. The ministry of the Prayer Circle

and Wednesday night Bible Study has remained stable with the Prayer Circle remaining primarily online and the Bible Study meeting in-person at the Church. Various ministries have chosen different modes of meeting post-pandemic and for some, the online option allows them to participate in ministries with greater flexibility. Some of in-person ministries and events that have helped build connections between parishioners and members of the broader community include: Lemonade on the Green, the Gard'n Angels, the Thy Kingdom Come Labyrinth and Prayer Garden, the Fraud Prevention Workshop, Fundraising Concert with Paul Mingay and Justin Hatt, the Leaside Garden Tour, Spring and Christmas Fairs, the Discover and Connect event, the Pastoral Christmas Eucharist and Lunch, and Moorelands Christmas Share Program. The ability to meet in a variety of ways for a variety of reasons reminds us of the diversity of the body of Christ.

Over the first part of the year, we were fortunate to have Oliver (Ollie) Lim with us as he completed his postulancy placement. The hours involved in his postulancy placement were more limited than those of a theological student placement and predominately confined to Sunday mornings. Ollie graciously shared liturgical leadership and preached on a monthly basis. We were grateful for the opportunity to celebrate with him as he was ordained to the transitional diaconate in May.

We also embarked on a Confirmation Class which brought together five young people: Aiden Crookston, Mason Crookston, Shane Crookston, Oliver Gray and Fraser Simpson. The lively gatherings included learning about the Bible, reviewing what it means to be Confirmed, interviewing a friend or family member and asking them to share their favourite Bible story, and seeking to understand why faith matters in our daily lives. Unfortunately, due to Episcopal scheduling we are still waiting for a date to join with these wonderful young people for their Service of Confirmation.

Two highly memorable moments of this past year occurred as we held a special gathering on April 21 to bid farewell to Nancy Wahlroth as she moved to Guelph and then, on June 14, welcomed Jesse Remington and Tina Donnelly into the body of Christ through the sacrament of Baptism. The symmetry of celebrating Nancy's seventy plus years of faith and service to this Parish and the opportunity to welcome two adult Baptismal Candidates reminds us of the breadth of our life of faith. It was a particular gift at Nancy's farewell to have in attendance our Parish's other longest standing members including Judy Bamford, Betty Crichton, Nancy Dorkin, Tim Sellers and Ken Wantz.

In the autumn, the Diocese of Toronto embarked on the Season of Spiritual Renewal and offered a number of online workshops as well as an Advent Program led by our Bishops, Andrew, Kevin and Riscylla. Since the autumn, we have upheld the Season of Spiritual Renewal in our Diocese and Parish and have been blessed by a beautiful prayer, written by Jan Goodman, to remind us of Christ's call upon our lives and enduring presence.

As we gather for our Annual Vestry Meeting and reflect on our ministry and mission over this past year, may we see how God has helped us live into the words of the prayer below, and may we be strengthened to live out this prayer more fully in the year ahead.

Yours in faith and friendship,



The Reverend Canon Janet Read-Hockin

Prayer for the Season of Spiritual Renewal at St. Cuthbert's

*Lord, bless those whose vision created the framework for this
Season of Spiritual Renewal.*

*May we, like them, be emboldened to act, to joyfully move from dreaming to
doing, and in our action, in our prayers be drawn closer to one another, closer to you.*

Loving God be with all our St. Cuthbert's Ministries.

Fill the hearts and guide the hands of those who lead our parish.

*Strengthen us individually and as a family of Christ,
as we study together, as we reflect and as we pray.*

*May we act of one accord in reaching out beyond our walls,
beyond our gardens and our green to all those who pass.*

*May we be the hands and feet to those who falter and give voice to
those who have no voice.*

In all our doings, teach us to be as Christ to friends and strangers.

Light our inward being Lord that we may pray boldly and joyfully.

*Fill our hearts with prayer and praise from the rising of the sun until
at last, we lay down our heads in rest each night.*

Lord, lead us, feed us; give us the bread of life to eat.

*In all that we do, all that we sing and all that we say, may we be drawn
closer to one another in one great communion of saints, closer to you. Amen.*

DIRECTOR OF MUSIC REPORT

In 2024, the St. Cuthbert's choir and music ministry continued the hard work of its previous years and upheld the outstanding quality of music so important to the St. Cuthbert's parish. Performing a wide variety of music, encompassing a compositional span of nearly 1000 years and all manner of musical style, the St. Cuthbert's choir participated in leading worship at more than 45 services this year.

In the spring of 2024, we took the opportunity to celebrate the service and dedication of longtime choristers Nancy Wahlroth and Ruth Bates. Both Nancy and Ruth were appointed to status of Choristers Emeritus in recognition of their resolute dedication to the ministry of music at St. Cuthbert's.

I would also like to extend my thanks to Jan Goodman for producing and writing our annual Carols With Friends service along with friends of St. Cuthbert's; Jane Milligan, Jamie Fraser, Lawrence Shirkie and Linda Eyemen for lending their voices on this evening and throughout the year.

Finally, I would like to extend my sincerest appreciation to all members of the St. Cuthbert's choir for their tireless efforts and the beautiful music they share, and to the congregation of St. Cuthbert's for their kind words, encouragement, and faithful commitment to the music ministry at St. Cuthbert's.

Choir Members 2024

Meghan Symon	Carol-Anne Coulter	Kathi Davies	Linda Falvy
Geoff Keast	Lorna Krawchuk	Dale Mathews	Robert Owen
Beth Preston	Ray Preston	Irene Narbonne	Jan Goodman
Ellen Briant	Lutzen Riedstra <i>(as of January 2025)</i>		
Ruth Bates*	Nancy Wahlroth*		

*Denotes Chorister Emeritus

Gary Forbes

Director of Music/Organist



CHURCHWARDENS' REPORT FOR THE YEAR 2024

Psalm 95:2

*"Let us come into his presence with thanksgiving;
Let us make a joyful noise to him with songs of praise!"*

If the psalmist lived in 2024, could worship with us, celebrate the myriad of special events that occurred over the past year, we think he would be very joyful. He might even be tempted to write another psalm extolling the overwhelming and joyous noise we raise when gathered in fellowship, when joined in song, when planning and meeting, when greeting friends, neighbours and strangers in our halls, on our green, in the garden, and on the street corner!

Your Warden Team is very grateful to have had the opportunity to work with each of you throughout 2024. We are thankful for God's presence in all that we do and sing and say; for the gift of the Holy Spirit evidenced as together we nurture our parish life. We are grateful for your gifts – each and every one of them, your, time, your treasure and your talent. Each has made a difference. Thank you.

2024 has been a landmark year at St. Cuthbert's. Despite the fact that COVID infections linger and have impacted a number of us, the heavy cloak of COVID now seems behind us. Our special events have been observed in person, with exuberance. There were a number of very special events this year, not limited to but including:

- We held a Confirmation Class, the first in a number of years. At one point Rev. Janet may have considered re-naming this "*Hockey and God – He Shoots, He Scores!*", for confirmation 2024 was an all-boy event, packed with energy, sports analogies and unknown quantities of pizza.
- We celebrated the Sacrament of Baptism with Jesse and Tina, welcoming them to both our parish family and God's family.
- Justin Hatt and the three lads, Tom Connell, Geoff Keast and Graeme Glebe – *The Band With No Name* – provided live guitar entertainment for a delighted audience at the annual Women's Dinner. More of this please!
- We said goodbye and best wishes to our Sexton, Dave Matte, who resigned just before Christmas. We ask that you hold Dave and his family in your prayers as he considers new ventures.
- We welcomed Interim Sexton Lewis Kabonde who was able to train with Dave for a few days before taking mop in hand and getting to know St. Cuthbert's.
- The Fellowship Room was refurbished in memory of Sarah Gleeson in a project aptly named *Sarah Smiles*. This was made possible through the generous donation by the Gleeson family. The refurbishment work was completed in late 2024 followed by the opening celebration on December 6. (We kept the project locked and under wraps until it was time to celebrate!)

- For the first time since the late 90's we are posting a surplus budget. Complete details follow on the financial side of your Warden's Report but, what a joyful noise and tremendous shouts of thanks this deserves!

We would be remiss in regard to the budget not to mention the tremendous efforts of the finance team members Ellen Briant, Dale Mathews and Pierina Mevius, each of whom go above and beyond in their stewardship to our parish. Thank you.

Again, this year we want to recognize all those who both up front and behind-the-scenes make good things happen at St. Cuthbert's. The reports you read as we prepare for Vestry are compiled by dedicated committee chairs. Each work with a team who support both planning and implementation of the events, the meetings, the projects and the weekly gatherings. In turn, each of you contributes to those teams through your participation or your attendance at the many events, your donations and contributions. Heartfelt thanks to everyone.

Joyful, thankful shout-outs to:

- Heather Conolly, Chair of Property. Heather should have a suite at the church as she spends so much time in our midst. Her dedication and commitment to our parish is really beyond words. We are blessed by her many gifts and give thanks.
- If there is glue that holds a church together, at St. Cuthbert's you have no further to look than the parish office and the handiwork of Parish Administrator Pierina Mevius. Pierina is a wonder. Her cyber skills, her organizational ability and her manner with people set new standards. In these times, the government could use her BUT.... They can't have her! We are very grateful to Pierina.
- Gary Forbes, our amazing leads: Robert Owen, Meghan Symon and Linda Falvy and our faithful choir who continue to astound us, support us and bring us great joy. Gary's gifts on both keyboards, his tremendous sense of humour and his ability to find artistry in many different situations are tremendous assets to his role as Director of Music. We are truly blessed by the Music Ministry at St. Cuthbert's.

The Rev. Canon Janet Read-Hockin, our priest and pastor, our friend who walks beside us as a Parish on our journey of faith. There is a long list of remarkable qualities Janet shares with us. Greatly appreciated is her ability to put 'happy' alongside holy. Janet welcomes, presides, preaches and ministers with great joy. Her homilies are grounded in scripture and dressed in everyday humanity that speaks to us. She prods and challenges and Janet makes us laugh. Our services are joyful and when things are happy – you want to come back! We are blessed and filled with gratitude for Rev. Janet's ministry at St. Cuthbert's.

Dollars and Cents – Finance Overview

Operating Budget

(Spoiler Alert! For the first time in several years, church income in 2024 more than offset operating expenses!) St. Cuthbert's continued to be a generous community throughout

2024 and a combination of higher than planned revenues, together with lower than budgeted expenses meant that we were able to end the year with an operating surplus of just under \$27,000.

Regarding operating income for 2024:

- Reaching \$287,462, offerings exceeded budget. Securities donations of almost \$27,000 boosted total offerings which otherwise would have fallen short of budget by approximately \$3,700.
- At more than \$39,000, parish fundraising income exceeded expectations by almost \$15,000. Events and initiatives such as the ACW cheese sales, Spring and Christmas Fairs, Pancake Supper revenues and the fundraising concert at Sellers & Newel all contributed to this great total.
- Investment income gave a significant bump to cash flow, coming in at approximately \$11,000 over budget at \$56,000.
- Rental income was better than anticipated with the Wesleyan Fellowship group extending its start and end times and changing location from the Fellowship Room to Lamb Hall. Additionally, one off rentals (e.g. to production crews) came in almost \$8,000 higher than budget while yoga class and parking spot revenues were well above budget. Tremendous thanks to Pierina Mevius, our Parish Administrator, for all the time and effort she put into updating the St. Cuthbert's Leaside website, including adding the section 'Space Rentals' <https://stcuthbertsleaside.com/space-rentals/> There is no doubt that the photos and information about all of our available spaces has had a tremendous impact/uptake.
- With actual operating revenues exceeding budgeted revenues for offerings, fundraising, investment income and rental income, an operating surplus of \$26,832 was recorded.
- To note, 2025 donations designated for capital projects (Bayview Garden and Fellowship Room renovations) are not included in the operating budget revenues (nor are the expenses associated with these two capital projects).
- While this is the first operating budget surplus in several years, it is important for us to be mindful that our parish has multiple large capital expenses upcoming in the next one to five years. Any amount of operating surplus, great or small, is a welcome addition to help cover capital expenses in order to maintain and repair our building and property!

Regarding expenses, St. Cuthbert's enjoyed some lower than anticipated operating expenses in 2024:

- Total operating expenses were approximately \$35,000 below budget.
- While \$7,929 was in the operating budget for children and youth ministry, only \$211 was used.
- Four Choral Leads were included in the music ministry budget however only three were contracted for \$6,400 savings.
- Utilities (gas, hydro) were lower than anticipated with warmer than average winter temperatures and despite a hefty water bill of >\$2,000 total property expenses came in under budget by almost \$7,000

- Administrative expenses were slightly lower than budgeted for (\$86,320 actual v. \$89,869 budget).
- Repairs and Maintenance expenses were also well under budget (\$31,622 v. \$38,817) for a savings of \$7,196 despite multiple fridge repairs and a new dishwasher.

2025 Operating Budget Overview

In developing the operating budget for 2025 several assumptions were made including inflation projected to be in the 2-3% range with the majority of operating expenses forecast to increase, however at lower rates than the past few years. For instance, we are already aware of significantly higher insurance costs (up this year 9.1% or >\$1,500), per the Diocese's recommendation, the COLA for our employees for 2025 is 3.1% and, the Diocesan Assessment for our parish for 2025 came in at \$47,847 which is \$1,039 per month higher than in 2024. We are excited to have added a fourth Choral Lead and Nursery Coordinator to our payroll for 2025 however acknowledge these are new expenses for 2025. Outreach expenses have been held constant while administrative expenses, repair and maintenance and property expenses (utilities, supplies) line items have been increased to factor in inflation and a return to normal colder winter temperatures than last year.

While we will do our best to maximize our sources of income (e.g. parking spot monthly rental fees) and to control expenses, with projected income of \$429,396 and anticipated expenses of at least \$509,358 the budgeted net cash flow for 2025 is -\$79,962 (a deficit of \$79,962).

Capital Projects

Capital spending in 2024 was minimal. The costs to refurbish the Fellowship Room were covered by the generous donation from the family of Sarah Gleeson and we have no doubt that Sarah is smiling down upon our beautiful 'new' space. The only additional capital expenditure was the installation of two new downspouts to remediate water gushing down that was causing deterioration of the pathway in the Bayview Garden.

The primary capital project proposed for 2025 is restoration of the south and east sides of the bell tower at an estimated cost (at January 2025) of just under \$80,000. While all four elevations on the bell tower are in a deteriorated condition, it is the south and east sides that are in the worst shape as they get the brunt of wind driven rain. The north and west sides will need restoration within the next three to five years. Multiple quotes were sought and per the chosen supplier, Everest Restoration, many bricks have eroded allowing water penetration causing rapid deterioration of the masonry. Additionally, many masonry joints are void which has facilitated water accumulating in joints and moisture to increase beyond what the masonry can absorb. Over time, the water accumulates and impacts the interior plaster, manifested by the accumulation of white mineral powder which appears on interior walls. In addition to this significant restoration expenditure, other potential capital expenses that may be incurred include new heating in Lamb Hall (\$45,000-\$55,000) as the current boiler is coming to the end of its useful life. \$5,000 contingency for water management is also included given that water seepage is an ongoing issue around the building.

We will need to think creatively about how to keep our expenses down while growing our sources of income. Thinking and acting beyond the walls of our church and connecting with our neighbourhood and community to grow our church family will continue to be important. Happily, the Bayview plaza and garden along with the sign on the plaza have provided us with opportunities to connect in new ways!

We are thankful to our Growing Healthy Stewards (GHS) team for their persistence and commitment to encouraging and educating us to share our ‘time, talent, and treasure’. We are so thankful to all those that came before us lovingly nurturing our church including individuals that made bequests, most recently Doris White and Norma Bird. The incredible impact of their legacy gifts cannot be overstated, both during the depths of the pandemic years and in the years since. Our prayerful request is that in your own estate planning perhaps you too will give thought as to how you might continue to support our beloved St. Cuthbert’s, not just in the present, but in the future. Your Wardens remained incredibly grateful and inspired by your generosity throughout 2024.

We look to a new church year. There will be challenges for certain; times of rejoicing and times of weeping. The Parish of St. Cuthbert, Leaside will endure, will continue to thrive with your support. We conclude this Warden’s Report with words from Paul’s letter to the Thessalonians, a message and a resolution for a new year:

1 Thessalonians 5:11
*Therefore encourage one another and build one another up,
just as you are doing.
Thanks be to God.*

Your Warden Team - Karen, Jan and Beth

GIVINGS ADMINISTRATOR'S REPORT

Total donations for operating purposes in 2024 increased by \$18,783 over 2023. Despite the number of donors on monthly Pre-Authorized Givings (“PAG”) staying unchanged in 2024, total PAG donations increased by 3% in 2024. However, in late 2024 and early 2025, the monthly PAG total declined somewhat with the loss of several generous donors so we may not see the same results for PAG in 2025.

	2024	2023	\$ Increase (Decrease)	% Increase
Envelopes and Securities	\$165,592	\$153,540	\$12,052	8%
Monthly Pre-Authorized Givings	131,703	127,330	4,373	3%
Designated Operating Donations	15,044	12,980	2,064	16%
Open Offerings	2,666	2,372	294	12%
Total Operating Donations	315,005	296,222	18,489	6%
Total Capital Donations	17,096	42,415	(25,319)	
	<u>\$332,102</u>	<u>\$338,637</u>	<u>\$6,535</u>	

Capital Donations are those that are specifically designated for capital projects by the donor. Capital donations were \$25,319 lower in 2024 than in 2023. Donations in 2024 for the Bayview Garden were \$7,096 (2023 - \$14,248) and for the Fellowship Room renovation were \$10,000 (2023 - \$28,166).

For the year ending December 31, 2024 there were 155 households on the parish list, roughly the same number as in 2023, despite the sad loss of a number of parishioners. However, we welcomed with enthusiasm several new parishioners this year.

Year	# of Households	# Parishioners	% of Parishioners
	On Parish List	Who Donated	Who Donated
2024	155	106	68%
2023	154	118	77%
2022	153	102	67%

For Parishioner donations, the range of annual givings per parish household and the average dollar size donation per household within each annual donation range is as follows:

Contribution Range	# of Parishioners Who Donated	Total Parishioner Donations	# of Total Parishioner Donations	Average \$ Per Donor
		Parishioner Donations		
\$0 - \$1,000	35	\$13,249	4%	\$379
\$1000.01 - \$2,000	27	\$40,444	14%	\$1,498
\$2000.01 - \$3,000	19	\$44,745	15%	\$2,355
\$3000.01 - \$5,000	12	\$47,366	16%	\$3,947
> \$5000.01	13	\$150,720	51%	\$11,594
Total 2024	106	\$296,524	100%	\$2,797
Total 2023	118	\$303,439		\$2,572

In 2024, 51% of total donations (both operating and capital) from parishioners were contributed by 13 donors.

The average annual donation per parishioner household in 2024 increased to \$2,797 from \$2,572 in 2023. However, the number of parishioners who donated in 2024 declined substantially from 118 to 106. As a result, total parishioner donations fell by \$6,900 in 2024. As parishioners are the source of 89% of St. Cuthbert's total donations each year, this accounted for the decline of total offerings by \$6,535 from the prior year.

The sources of St. Cuthbert's donations, both Operating and Capital, are provided in the chart below. Roughly 89% of all donations each year come from parishioners, while the remaining 11% comes from visitors and corporate donors.

	2024		2023	
Parishioners	296,524	89%	302,940	89%
Corporations	20,500	6%	20,000	6%
Visitors	15,078	5%	15,697	5%
Total Donations	332,102		338,637	

We sincerely thank all donors for their generous contributions to St. Cuthbert's, not only in money, but in time and talent. St. Cuthbert's relies on all of us to contribute what we can, and each year confirms what an extraordinarily generous community exists in this parish.

Respectfully submitted,
Ellen Biant, Givings Administrator

AUDITED FINANCIAL STATEMENTS

St Cuthbert's Anglican Church
Financial Statements
December 31, 2024

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RSCO

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Independent Auditor's Report

To the Members of the St. Cuthbert's Anglican Church

Qualified Opinion

We have audited the financial statements of the St. Cuthbert's Anglican Church (the "Entity") which, comprise the statement of financial position as at December 31, 2024 and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the accompanying financial statements present fairly, in all material aspects, the financial position of the St. Cuthbert's Anglican Church as at December 31, 2024 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the Entity derives revenue from contributions and donations, either in cash or in kind, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of this revenue was limited to the amounts recorded in the books of the Entity. Therefore, we were unable to determine whether any adjustments might be necessary to revenue, excess (deficiency) of revenue over expenses, cash flows from operations for the years ended December 31, 2024 and December 31, 2023, current assets as at December 31, 2024 and December 31, 2023 and net assets as at January 1 and December 31 for both 2024 and 2023. Our audit opinion on the financial statements for the year ended December 31, 2023 was modified accordingly, because of the possible effects of this scope limitation.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Independent Auditor's Report (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- i. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ii. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- iii. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- iv. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- v. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Professional Accountants, Licensed Public Accountants

Oakville, Ontario
February 4, 2025

1.

St Cuthbert's Anglican Church

Statement of Financial Position

December 31

	Operating Fund Schedule A	Restricted Funds Schedule D	2024	2023
Current assets				
Cash	\$ 6,591	\$ 115,828	122,419	160,267
Receivables	20,669	-	20,669	3,181
Government HST receivable	6,770	-	6,770	3,898
	34,030	115,828	149,858	167,346
Investments (Note 4)	354,227	1,122,644	1,476,871	1,350,629
Property and equipment (Note 6)	1,266,640	-	1,266,640	1,311,189
	\$ 1,654,897	\$ 1,238,472	\$ 2,893,369	\$ 2,829,164
Current liabilities				
Payables and accruals	\$ 13,409	-	\$ 13,409	\$ 21,530
Interfund loan (Note 5)	310,000	(310,000)	-	-
	323,409	(310,000)	13,409	21,530
Net assets				
Unrestricted	964,510	-	964,510	994,348
Internally restricted	366,977	-	366,977	355,695
Externally restricted	-	1,548,472	1,548,472	1,457,590
	1,331,488	1,548,472	2,879,960	2,807,633
	\$ 1,654,897	\$ 1,238,472	\$ 2,893,369	\$ 2,829,164

See accompanying notes

APPROVED

Janice Goodman
People's Warden

Karen Murkar
Rector's Warden

St Cuthbert's Anglican Church
Statement of Changes in Net Assets
Year Ended December 31

	Operating Fund Schedule B	Restricted Funds Schedule E	2024	2023
Net assets, beginning of year	\$ 1,350,044	\$ 1,457,589	\$ 2,807,633	\$ 2,769,129
Excess (deficiency) of revenues over expenses	(53,495)	125,823	72,328	38,504
Interfund transfers (Note 7)	34,940	(34,940)	-	-
Net assets, end of year	\$ 1,331,488	\$ 1,548,472	\$ 2,879,960	\$ 2,807,633

St Cuthbert's Anglican Church

Statement of Operations

Year Ended December 31

	Operating Fund Schedule C	Restricted Funds Schedule E	2024	2023
Revenues				
Offerings	\$ 307,425	\$ -	\$ 307,425	\$ 288,398
Designated donations	29,216	-	29,216	53,062
Rental	63,532	-	63,532	34,933
Faithworks	2,924	-	2,924	2,332
York Rectors	6,800	-	6,800	6,800
Parishioners fundraising and other income	39,026	-	39,026	32,328
Investment income	13,352	42,823	56,175	48,430
	462,275	42,823	505,098	466,283
Expenses				
Administrative expenses	89,616	1,000	90,616	84,782
Clergy costs	123,123	-	123,123	118,093
Diocesan assessment	35,380	-	35,380	36,083
Faithworks and Outreach	15,176	-	15,176	15,591
Fundraising expenses	9,559	-	9,559	12,617
Outreach (ACW)	5,100	-	5,100	8,100
Program costs	59,800	-	59,800	58,915
Property expenses	116,408	-	116,408	123,255
Worship expense	5,978	-	5,978	4,641
	460,140	1,000	461,140	462,075
Excess (deficiency) of revenues over expenses before depreciation				
	2,135	41,823	43,958	4,207
Depreciation	(81,779)	-	(81,779)	(84,236)
Unrealized gain (loss) on investments held	26,149	84,000	110,149	118,532
Excess (Deficiency) of revenues over expenses				
	\$ (53,495)	\$ 125,823	\$ 72,328	\$ 38,504

See accompanying notes

St Cuthbert's Anglican Church
Statement of Cash Flow

Year Ended December 31

2024

2023

Operating activities

Cash receipts from parishioners and other donors	\$ 428,563	\$ 436,680
Cash paid to suppliers and employees	(469,261)	(477,034)
Investment income received	46,178	39,770
	5,480	(584)

Investing activities

Purchase of property and equipment	(37,231)	(33,529)
Investments	(16,093)	(51,537)
	(53,324)	(85,066)

Financing activities

Net purchase (sale) of Investments	-	-
Dividends reinvested	9,996	8,660

Net (decrease) in cash	(37,847)	(76,990)
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Cash, beginning of year	160,267	237,257
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Cash, end of year	\$ 122,420	\$ 160,267
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See accompanying notes

St Cuthbert's Anglican Church

Notes to Financial Statements

December 31, 2024

1. Purpose of the Organization

The parish Church of St Cuthbert's, (the 'Church') is incorporated under the laws of the Province of Ontario. The Church is a vibrant community of faith, comprising people of all ages and backgrounds. Part of the world-wide Anglican Communion, we gather to worship God and seek to welcome everyone, to support one another in our journey of faith and to make a tangible difference in the wider community.

The parish Church of St Cuthbert's is registered as a charitable organization under the Income Tax Act, and as such is able to issue charitable donation receipts for income tax purposes. The Church is exempt from income taxes.

2. Basis of accounting

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations as contained in Part III of the Chartered Professional Accountants of Canada ("CPAC") Handbook. To the extent Part III of the CPAC Handbook does not address certain matters applicable to the Church, it will use accounting standards for private enterprises contained in Part II of the CPAC Handbook.

3. Significant accounting policies

Fund accounting

The Church uses fund accounting in order that limitations and restrictions placed on the use of resources are maintained. Under fund accounting, resources for various purposes are allocated into the appropriate funds, in accordance with the objectives specified. The Church follows the restricted fund method of accounting for contributions.

Unrestricted operating fund

The Operating fund accounts for the Church's current operations and programs as well as general activities. Unrestricted contributions (donations and grants) and smaller restricted donations (i.e. for memorial flowers and Outreach) received for general purposes are reported in this fund. The Church also internally designates funds for specified purposes. In 2011, the Church designated funds received from the Estate of Doris White, a long-time parishioner, to:

a) White Bequest fund - funds are to be used for ministry growth. Dividend income is reinvested and capital amounts are drawn down as required for operations.

b) White Bursary fund - Dividend income is to be used to send children to Morelands camp each year.

Both funds are invested in the Consolidated Trust Fund of the Diocese of Toronto.

The **Capital fund** is designated for the income and the capital expenditures for ongoing and future capital projects. The Capital fund receives contributions (donations and grants) designated by donors for the individual projects, as well as transfers of funds by the Church from two restricted funds designated for capital use, being the Memorial fund and the Bird Bequest fund.

From 2020 to 2023, the Capital fund was used primarily for the Bayview Frontage project (the "Project"), which was completed in the fall of 2022. In 2023, the Project costs of \$352,186 were transferred to Property and equipment in the Operating fund.

The Capital fund also received donations of \$27,247 in 2023 and \$10,000 in 2024 designated for the renovation of the Fellowship room, which was completed in the fall of 2024 and transferred to the Operating fund Property and equipment.

Restricted funds

(a) Bird Bequest fund

In 2021 and 2022 the Church received a total of \$1,063,462 from a bequest from the Estate of Norma Bird, a former parishioner. The parishioner designated in her will that the funds are to be used for building improvements and maintenance. Investment income earned on the resources of the fund are reported in the Bird Bequest fund. Unrealized gains and losses on the invested resources of the Bird Bequest fund are reported as income in the fund. At December 31, 2024 a portion of the Bird Bequest fund was invested in the Consolidated Trust Fund of the Diocese of Toronto and the remainder was held in cash.

St Cuthbert's Anglican Church

Notes to Financial Statements

December 31, 2024

3. Significant accounting policies, continued

Restricted funds, continued

(a) Daisy fund

The Daisy fund accounts for the Church's involvement in awarding an annual scholarship to one or more graduating female students attending Valley Park Middle School, in recognition of the student's scholastic and community service achievements. Investment income earned on the resources are reported in the Daisy fund. Unrealized gains and losses on the resources of the Daisy fund are reported as income in the Daisy fund. The Daisy fund capital is invested in the Consolidated Trust Fund of the Diocese of Toronto.

(b) Stacey fund

The Stacey fund accounts for the Church's involvement in awarding an annual gift to the most improved student in the graduating class at Gateway Public School. The Stacey fund was established with thanksgiving and to honour the ministry of Rev. Heather Stacey, a former Assistant Curate. Investment income earned on the resources are reported in the Stacey fund. Unrealized gains and losses on resources of the Stacey fund are reported in income of the Stacey fund. The Stacey fund capital is invested in the Consolidated Trust Fund of the Diocese of Toronto.

(c) Memorial fund

The Memorial fund represents contributions made to enhance the appearance and use of the Church. Uses must be capital in nature and provide a lasting benefit to the Church and its members. Contributions received for this purpose are reported in this fund. Investment income earned on the resources of the fund and unrealized gains and losses in the resources of the fund are reported in income of the Memorial fund. The Memorial fund capital is invested in the Consolidated Trust Fund of the Diocese of Toronto.

(d) Rectory fund

The Rectory fund accounts for the Church's activities for the replacement of the rectory if the Parish is required to provide housing for the incumbent. Investment income earned on the resources of the Rectory fund are reported in the Rectory fund. Unrealized gains and losses on the resources are reported as income of the Rectory fund. The Rectory fund capital is invested in the Consolidated Trust Fund of the Diocese of Toronto.

Revenue recognition

a) Contributions

The Church follows the restricted fund method in which externally restricted contributions (offerings and donations) are recognized in the fund corresponding to the purpose for which they were contributed. Unrestricted contributions are recognized in the Operating fund. The contributions are recognized in the accounts in the year received or receivable, if the amount can be reasonably estimated and collection is reasonably assured.

b) Rental revenues

Rental revenues are recognized on a straight line basis over the terms of the leases.

c) Pledges

Because of the uncertainty surrounding the collectability of pledges due to factors outside the Church's control, such as changing economic conditions and the continued goodwill of the donor, the Church recognizes only those pledges for which amounts have been received at the date of completion of the financial statements.

d) Contributed services

The Church would not be able to carry out its activities without the services of the many volunteers who donate a considerable number of hours each year. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

St Cuthbert's Anglican Church

Notes to Financial Statements

December 31, 2024

3. Significant accounting policies, continued

Property and equipment

Property and equipment are recorded at cost. Contributed property and equipment are recorded at fair value at the date of contribution. Depreciation is provided on a declining balance basis using the following rates, calculated on an annual basis, which are expected to charge operations with the cost of the assets over their estimated useful lives.

The rates are reviewed annually to ensure that they are still appropriate.

Building	4% declining balance method
Building improvements	4% declining balance method
Building Roof	10% declining balance method
Equipment	20% declining balance method
Bayview Frontage	10% declining balance method

In the fall of 2022, the Bayview Frontage project was completed and transferred to Property and equipment on the statement of financial position. The Church began depreciating the Bayview Frontage asset in 2023.

Financial instruments

The Church initially measures financial assets and liabilities at fair value. The Church subsequently measures all its financial assets and financial liabilities at the amortized cost, except for investments held with the Diocese of Toronto Consolidated Trust Fund, for which market value of units are available, which are measured at fair value. Changes in fair value are recognized in income as unrealized gains or losses.

Financial assets measured at amortized cost include cash, receivables and guaranteed investment certificates. Financial liabilities measured at amortized cost include payables and accruals.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Management reviews these estimates periodically, which includes the useful lives of capital assets and accruals. As adjustments become necessary they are reported in the period in which they become known. Actual results may vary from the current estimates.

Impairment of financial instruments

Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in the statement of operations. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in the statement of operations.

Impairment of long lived assets

The Church reviews long-lived assets, such as capital assets, whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. When indicators of impairment of the carrying value of the assets exist, and the carrying value is greater than the net recoverable value, an impairment loss is recognized to the extent that the fair value is below the carrying value. There were no significant indications of impairment of the carrying values of the Church's long-lived assets as at December 31, 2024.

St Cuthbert's Anglican Church

Notes to Financial Statements

December 31, 2024

4. Investments

Investments held with the Diocese of Toronto Consolidated Trust Fund:

	2024	2023
Bird Bequest	\$ 517,969	\$ 472,488
Daisy Fund	15,954	15,132
Stacey Fund	4,544	4,042
Memorial Fund	88,509	81,831
Rectory Fund	495,669	458,268
	<hr/> 1,122,644	1,031,761
White Bursary	108,083	99,836
White Bequest	246,144	218,940
	<hr/> \$ 1,476,871	\$ 1,350,537

5. Interfund loan

The Interfund Rectory loan bears no interest and is not governed by any terms of repayment. The Rectory interfund loan represents the advance of funds from the Rectory fund to the Operating fund in 2004, the purpose of which was to reduce the previous Diocese of Toronto indebtedness.

6. Property and equipment

	Cost	Accumulated Depreciation	2024	2023
			Net Book Value	Net Book Value
Land	\$ 1	\$ -	\$ 1	\$ 1
Building	1	-	1	1
Building renovations	1,624,751	992,803	631,948	658,279
Building improvements and roof	422,311	125,072	297,239	309,033
Bayview Frontage	352,186	66,915	285,271	316,967
Equipment	179,056	126,876	52,181	26,908
	<hr/> \$ 2,578,307	\$ 1,311,666	<hr/> \$ 1,266,640	\$ 1,311,189

The Bayview Frontage project was completed in the fall of 2022. In 2023, the cost of the finished project was transferred to the Operating fund and the Church began depreciating the asset at a rate of 10% on a declining balance basis.

Donations designated for the renovation of the Fellowship room in memory of Sarah Gleason, were received in the Capital fund in 2023 and 2024. The renovations were completed in 2024, transferred to Fixed assets in the Operating fund, and included in Equipment.

The cost of land and building on the original acquisition, in the early 1900's, is not readily determinable. It has been determined that the building's net book value is negligible. The value for land and building are booked in the accounts of the Church at a nominal value.

7. Interfund transfers

The investment income received during the year on the resources held in the Memorial fund, the Rectory fund and the Bird Bequest fund has been allocated to the Operating fund. The investment income received from the resources of the Rectory fund contributes towards the housing allowance for the cleric, when a rectory is not available. The investment income received from the resources of both the Memorial fund and the Bird Bequest fund contribute towards property maintenance and improvements.

St Cuthbert's Anglican Church

Notes to Financial Statements

December 31, 2024

7. Interfund transfers, continued

In 2023, the Church transferred \$57,200 and \$37,300 from the Bird Bequest fund to the Operating fund to cover operating deficits for 2022 and 2023, respectively. The use of the Bird Bequest fund to cover the 2022 and 2023 operating deficits (monies to be allocated toward property, repairs and maintenance expenses per the stipulation of the Bird bequest) was approved at the Vestry meetings on February 20, 2022 and February 26, 2023, respectively.

In 2022, the Church transferred from the Bird Bequest fund \$50,000 to the Capital fund for the construction of the Bayview Frontage project. It was understood that the \$50,000 would be repaid to the Bird Bequest fund as further expected donations for the Bayview Frontage project became available. In this regard, the Church has transferred back from the Capital fund to the Bird Bequest fund \$42,703 in 2023, and \$7,096 in 2024, and intends to repay the remaining amount in 2025.

8. Financial instrument risks

The Church is exposed to various risks through its financial instruments. The following analysis provides a measure of the Church's risk exposure and concentration at the year end.

Credit risk

Credit risk is the risk of a loss if a counterparty to a financial instrument fails to meet its contractual obligations. The Church is exposed to credit risk on its cash, investments and receivables. The Church mitigates the risk arising from cash and investments by dealing with reputable financial institutions and tenants. The Church does not consider any risk arising from its receivables.

Liquidity risk and capital management

Liquidity risk is the risk that the Church will encounter difficulty in meeting obligations associated with financial liabilities. The Church is exposed to this risk mainly in respect of its payables and accruals and interfund loan. The Church expects to meet these obligations as they come due by generating sufficient cash flow from operations.

The Church manages its capital by maintaining an appropriate debt and net asset balance. The capital structure consists of an interfund loan and restricted and unrestricted net asset funds. The Church is not subject to externally imposed capital requirements.

Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual, to the financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Church is exposed to other price risk through its investments held with the Diocese of Toronto Consolidated Trust Funds.

Interest rate risk

Interest rate risk is the risk that the value or future cash flows of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Church manages exposure through its normal operating and financing activities. The Church is exposed to interest rate risk on its investments.

St Cuthbert's Anglican Church
Schedule of Operating Expenses

Year Ended December 31

2024

2023

Administrative expenses

Bank charges	\$ 1,396	\$ 1,324
Office and general	14,638	12,964
Office salaries and benefits	59,592	57,496
Professional fees	13,699	10,626
Telecommunications	1,292	2,374
Website	-	-
	\$ 90,616	\$ 84,782

Program costs

Family ministry	\$ 2,217	\$ 2,757
Choir salaries and benefits	57,583	56,158
	\$ 59,800	\$ 58,915

Property expenses

Insurance	\$ 17,132	\$ 16,026
Maintenance supplies	1,603	2,553
Maintenance salaries and benefits	34,553	32,295
Repairs	35,433	42,706
Utilities	27,687	29,676
	\$ 116,408	\$ 123,255

See accompanying notes

St Cuthbert's Anglican Church
Statement of Financial Position - Operating Fund
December 31

	Operating Fund				
	Operating	Capital	White Bequest	White Bursary	2024
Current assets					
Cash	\$ (2,977)	\$ 9,569	\$ -	\$ -	\$ 6,591
Receivables	20,669	-	-	-	20,669
Government HST receivable	3,587	3,183	-	-	6,770
	21,279	12,751	-	-	34,030
Investments (Note 4)	-	-	246,144	108,083	354,227
Property and equipment (Note 6)	1,266,640	-	-	-	1,266,640
	\$ 1,287,919	\$ 12,751	\$ 246,144	\$ 108,083	\$ 1,654,897
Current liabilities					
Payables and accruals	\$ 13,409	\$ -	\$ -	\$ -	\$ 13,409
Interfund loan (Note 5)	310,000	-	-	-	310,000
	323,409	-	-	-	323,409
Net assets					
Unrestricted	964,510	-	-	-	964,510
Internally restricted	-	12,751	246,143	108,083	366,977
	964,510	12,751	246,143	108,083	1,331,488
	\$ 1,287,919	\$ 12,751	\$ 246,143	\$ 108,083	\$ 1,654,897

Schedule A

St Cuthbert's Anglican Church
Statement of Changes in Net Assets - Operating Fund
Year Ended December 31

	Operating Fund				
	Operating	Capital	White Bequest	White Bursary	2024
Net assets, beginning of year	\$ 994,348	\$ 36,828	\$ 218,940	\$ 99,927	1,350,043
Excess (deficiency) of revenues over expenses (Schedule C)	(105,934)	17,080	27,204	8,155	(53,495)
Interfund transfers (Note 7)	42,036	(7,096)	-	-	34,940
	930,450	46,812	246,143	108,083	1,331,487
Transfer of funds	34,060	(34,060)	-	-	-
Net assets, end of year	964,510	12,751	246,143	108,083	1,331,487

Schedule B

St Cuthbert's Anglican Church
Statement of Operations - Operating Fund
Year Ended December 31

	Operating Fund				
	Operating	Capital	White Bequest	White Bursary	2024
Revenues					
Offerings	\$ 307,425	\$ -	\$ -	\$ -	\$ 307,425
Designated donations	12,119	17,096	-	-	29,216
Rental	63,532	-	-	-	63,532
Faithworks	2,924	-	-	-	2,924
York Rectors	6,800	-	-	-	6,800
Fundraising and other income	39,026	-	-	-	39,026
Investment income	-	-	9,210	4,142	13,352
	431,827	17,096	9,210	4,142	462,275
Expenses					
Administrative expenses (Page 11)	89,600	16	-	-	89,616
Clergy costs	123,123	-	-	-	123,123
Diocesan assessment	35,380	-	-	-	35,380
Faithworks and Outreach	11,034	-	-	4,142	15,176
Fundraising expenses	9,559	-	-	-	9,559
Outreach	5,100	-	-	-	5,100
Program costs (Page 11)	59,800	-	-	-	59,800
Property expenses (Page 11)	116,408	-	-	-	116,408
Worship expense	5,978	-	-	-	5,978
	455,982	16	-	4,142	460,140
Excess (deficiency) of revenues over expenses before depreciation					
	(24,155)	17,080	9,210	-	2,135
Depreciation	(81,779)	-	-	-	(81,779)
Unrealized gains on investments held	-	-	17,994	8,155	26,149
(Deficiency) of revenues over expenses					
	\$ (105,935)	\$ 17,080	\$ 27,204	\$ 8,155	\$ (53,495)

Schedule C

St Cuthbert's Anglican Church
Statement of Financial Position - Restricted Funds
December 31

Schedule D

St Cuthbert's Anglican Church

Statement of Operations and Changes in Net Assets - Restricted Funds

Year Ended December 31

	Restricted Funds					2024
	Bird Bequest	Daisy Fund	Stacey Fund	Memorial Fund	Rectory Fund	
Revenues						
Donations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Investment income	19,650	617	170	3,392	18,994	42,823
Unrealized gain(loss) on investments held	38,385	1,205	332	6,678	37,400	84,000
	58,035	1,821	502	10,070	56,395	126,823
Expenses						
Administrative	-	1,000	-	-	-	1,000
Excess of revenues over expenses	58,035	821	502	10,070	56,395	125,823
Net assets, beginning of year	588,316	15,132	4,042	81,831	768,268	1,457,589
Interfund transfers (Note 7)	(12,554)	-	-	(3,392)	(18,994)	(34,940)
Net assets, end of year	\$ 633,797	\$ 15,953	\$ 4,544	\$ 88,509	\$ 805,668	\$ 1,548,472

Schedule E

PROPOSED OPERATING BUDGET 2025

St. Cuthbert's Anglican Church

Proposed Operating Budget 2025

	2024 Actual	2025 Budget
Income		
Offerings		
Identifiable		
Securities	26,834	0
Envelopes and Other	126,258	133,500
Pre-authorized Givings	131,703	128,856
Open Offerings	2,666	2,000
Total Offerings	287,462	264,356
Faithworks		
Designated Donations		
Bayview Frontage	7,096	7,000
Flowers	3,974	3,120
Operating	2,786	2,000
<i>Vegetable Garden</i>	1,796	2,000
<i>Other Church</i>	990	
Outreach	4,601	4,400
<i>Women's Dinner</i>	2,852	2,900
<i>Other Church</i>	1,750	1,500
RDF	3,610	2,000
Other	10,000	0
Total Designated Donations	32,067	18,520
Hospitality		
ACW	2,253	1,000
Other Church	2,359	2,000
Total Hospitality	4,612	3,000
Fundraising		
ACW	8,034	8,000
Choir	0	
Other Church	30,991	23,000
Total Fundraising	39,025	31,000
Diocesan Grants		
York Rectors Grant	6,800	6,800
Total Diocesan Grants	6,800	6,800
Investment Income		
Total Rental Income	56,175	45,000
Corporate Donation	63,532	46,020
Total Income	12,500	12,500
	505,097	429,396

St. Cuthbert's Anglican Church
Proposed Operating Budget 2025

	2024 Actual	2025 Budget
Expenses		
Ministry		
Clergy		
Incumbent Compensation Package	119,857	125,534
<i>Stipend</i>	67,309	69,396
<i>Benefits</i>	23,324	26,451
<i>Housing</i>	29,187	29,187
<i>Travel</i>	37	500
Professional Development (Vital Church Planting, Retreats)	900	1,000
Visiting Clergy & Speakers	2,366	2,500
Sub-total Clergy	123,123	129,034
Family Ministry		
Pastor to Children, Youth & Families	0	0
<i>Stipend</i>	0	0
<i>Benefits</i>	0	0
Nursery Supervisor	0	4,953
<i>Stipend</i>	0	4,953
Messy Church (Musicians, food, etc.)	0	0
Supplies, Curricula, Hospitality	211	500
Sub-total Family Ministry	211	5,453
Worship		
Flowers	3,233	3,120
Supplies	2,744	1,600
Sub-total Worship	5,978	4,720
Music		
Director Compensation Package	40,412	41,790
<i>Stipend</i>	35,339	36,428
<i>Benefits</i>	4,073	4,362
<i>Vacation replacement</i>	1,000	1,000
Leads Compensation Package	18,171	25,328
<i>Stipend</i>	17,178	23,398
<i>Benefits</i>	993	1,930
Resources	730	1,850
<i>Music Copyright License</i>	0	0
<i>Special Events Christmas and Resurrection Sunday</i>	0	300
<i>Musicians</i>	730	800
Piano & Organ Tuning	0	750
Sub-total Music	59,313	68,968

St. Cuthbert's Anglican Church

Proposed Operating Budget 2025

	2024 Actual	2025 Budget
Committee on Missions		
New Service Hospitality	275	300
Sub-total Committee on Missions	275	300
Total Ministry	188,901	208,475
Outreach		
FaithWorks - Diocese (85%)	2,384	1,870
FaithWorks - Parish (15%)	421	330
Rector's Discretionary Fund	2,125	2,000
Vegetable Garden	1,510	2,000
Women's Dinner	2,846	2,700
ACW - Diocese (General)	2,000	2,000
Outreach - Projects (ACW in 2017 - Church in 2018 and going forward)	3,100	3,100
<i>Anglican Worship Resources</i>	150	150
<i>Canadian Bible Society</i>	100	100
<i>Threshold Ministry (Church Army)</i>	150	150
<i>East York (YWCA Women's Shelter)</i>	250	250
<i>Flemington Ministry</i>	250	250
<i>Flemington Food Bank</i>	250	250
<i>Moorelands Camp</i>	300	300
<i>Moorelands Community Services</i>	300	300
<i>LOFT</i>	500	500
<i>Sistering</i>	250	250
<i>Diocesan ACW (Special Project - Food Insecurity)</i>	600	600
Parish	5,892	5,750
<i>Moorelands Camp</i>	4,142	3,750
<i>Moorelands Others</i>	1,750	2,000
<i>Family Ministry (Summer Camp)</i>	0	0
Total Outreach	20,276	19,750
Hospitality		
ACW	820	500
Other Church	2,883	2,000
Total Hospitality	3,702	2,500
Fundraising		
ACW	6,201	6,200
Choir	0	0
Other Church	3,357	3,000
Total Fundraising	9,559	9,200
Communications		
The Link	0	500
Printing (Signs & Brochures)	0	500
Promotion	624	1,000
Website	0	1,000
Total Communications	624	3,000

St. Cuthbert's Anglican Church
Proposed Operating Budget 2025

	2024 Actual	2025 Budget
Welcome		
Welcome Packages	0	200
Total Welcome	0	200
Administration		
Administrator Compensation Package	59,592	63,552
Salary	51,388	52,981
Benefits	8,204	9,071
Vacation replacement	0	1,500
Audit Fees	13,699	14,385
Bank Charges	1,331	1,350
Miscellaneous	1,531	1,500
Office Supplies	2,119	2,200
Photocopier	3,625	3,700
Police Checks	246	300
Synod Fees	0	750
Technical Support/ Supplies	2,885	3,500
Telephone/Internet	1,292	2,000
Total Administration	86,320	93,237
Property		
Sexton Compensation Package	34,553	37,178
Salary	28,027	28,600
Benefits	6,526	7,505
Vacation replacement	0	0
Sunday/PT Sexton	0	1,074
Elevator Maintenance	4,603	4,835
Garbage Collection	0	0
Gas	13,683	16,000
Groundskeeping	34	500
Hydro	7,360	8,500
Insurance	17,132	18,264
Security & Inspections	3,776	4,000
Supplies	1,603	1,800
Water	2,041	2,000
Total Property	84,785	93,077
Repairs & Maintenance	31,622	32,072
Diocesan Assessment	35,380	47,847
Designated Donations Operations	0	0
Total Expenses	461,169	509,358
Net Operating Cash Flow (Deficit)	43,928	-79,962
Operating Cash Flow (Deficit) excluding BG Project & Other	26,832	
Bayview Garden Project Donations	7,096	
Other: Refurbishment Fellowship Room	10,000	

PROPOSED CAPITAL BUDGET 2025

2025 Capital Projects	Estimate with HST
Bell tower – south and east side restoration	\$79,000
Lamb Hall heating system	\$45,000-\$55,000
Water management contingency	\$5,000

Future/Pending Capital Projects	Estimate with HST
Masonry restoration & repair – north and south walls + north and west sides of bell tower	\$130,000
Promised Land, Ann Miller Room flooring – spongy floor caused by ground water (removal, drain installation, cement flooring)	\$200,000
Elevator modernization	TBD

MINISTRY REPORTS

ADVISORY BOARD 2024-2025

The Advisory Board acts in an advisory capacity to the Incumbent and Churchwardens. The board has no administrative or decision-making powers. Meeting via Zoom in March, April, May, June, September, October and November, members of the Advisory Board ensured our compliance with Canon 17 by making recommendations on matters affecting the responsibilities of the parish, reviewing the financials and receiving the annual budget.

The 2024-2025 Advisory Board was comprised of:

- The Rev. Canon Janet Read-Hockin
- Churchwardens: Karen Murkar (Rector's Warden), Jan Goodman (People's Warden), and Beth Preston (Deputy People's Warden)
- Appointed and elected members of the Vestry, along with representatives from diverse committees / parochial organizations active at St. Cuthbert's including:

Ellen Briant	Givings Administrator
Heather Conolly	Property & Maintenance Coordinator, Welcome Ministry Coordinator
Gordon Deeks	Nominations Committee Coordinator
Catherine Dorkin-Kuseta	Recording Secretary, Alternate Lay Member of Synod
Graeme Glebe	Member-at-Large
Diane Gray	Events Coordinator, Lay Member of Synod
Lorna Krawchuk	Growing Healthy Stewards Coordinator, Representative ACW
Ted Krawchuk	LINK Editor
De-Lawrence Lamptey	Alternate Member of Synod
Dale Mathews	Treasurer
Lorraine Short	Outreach Committee Coordinator
Chris Vyse	Mission Committee Coordinator
Lilian Wells	Truth & Reconciliation Committee Coordinator, Representative ACW
Michael Wissell	Member-at-Large

All members of the parish are invited to attend Advisory Board meetings, and we have been delighted to welcome Nancy Wahlroth, Garden Coordinator regularly until her move to Guelph and Tim Sellers, Past Deputy Warden during this past year, as well as a few interested parishioners. What's On announcements include meeting information and Zoom details are available from the Administration Office.

There are many moving parts that contribute to timely and informative Advisory Board meetings, including scheduling, communication, planning the agenda and meeting focus, management and follow up. We are grateful to Rev. Janet Read-Hockin and Pierina Mevius, Parish Administrator, for coordinating the Zoom details required to host our meetings. Pierina also ensures our meeting materials and minutes are maintained on-line for anyone interested in reading them and available to the Auditors at year end. Thank you

to Catherine Dorkin-Kuseta for volunteering as our Recording Secretary. On behalf of the Advisory Board, thank you to the Wardens for their timely and open presentations and to Karen Murkar, Rector's Warden, for the thoughtful and detailed financial reviews during the year and thorough budget preparations.

Sincere thanks to all of the board members for your time, ministry and commitment. We have been blessed to share laughter and joyful conversations on a cornucopia of topics, and value the trust we share with difficult conversations. In addition to finances, topics have included (but were not limited to) accessibility, communications, fairs, fundraising efforts, Growing Healthy Stewards, Nominations, Outreach, Mission, property projects, special events, Truth and Reconciliation, and ministry.

It has been my privilege to work with you and to serve as the Chair of the 2024-2025 Advisory Board.

Respectfully submitted,
Heather Conolly, Chair



Photo credit: Karen Murkar

ANGLICAN CHURCH WOMEN

The ACW Prayer:

*“Almighty and eternal God, enable us through worship, learning and service,
To live a life in Christ, that, strengthened by the Holy Spirit,
We may show forth your love to others throughout the world.”*

Hospitality, fellowship and outreach are central to our activities, in addition to worship, learning and service.

Again, our Women's Dinner on October 20th was a great success. Women both from the parish and from the community attended. We are grateful to Lorna Krawchuk who organized this event, for those who prepared the delicious meal, and for the men who served and cleaned up. This year the profits were donated to Anishnawbe Health.

There are two groups within our ACW. Both welcome new members. St. Monica's group meets periodically over tea for fellowship. Members also hold cheese sales in spring and fall.

St. Andrew's group meets weekly on Tuesdays from 9.30 a.m. to 12.30 p.m. They are still quilting although unfortunately their membership has dwindled. They have a quilt on the frame, and they could use a few more hands. If you would like to join them and, if you can hold a needle, they will teach you how to quilt.

The group continues to knit colourful blankets for All Saints Community Centre. They use scraps of wool that, as Dorcas said, results in a warm blanket for a homeless person, and looks like Joseph's coat of many colours.

Dorcas Sheppard, among her many contributions, organizes the sale, at cost, of the Anglican Church Calendars.

As part of our service to St. Cuthbert's, we provide funeral receptions for parishioners on request. Profits from these and the cheese sales contribute to the Diocesan ACW and primarily to its donation to support the work of the church in the far North.

The Diocesan ACW connects us to the wider church community, nationally and internationally through its Newsletter. In addition to the AGM in April, it also held a fun and fellowship event bringing together women from across the Diocese.

The international and interdenominational World Day of Prayer in our area was held on March 1st hosted by Leaside Presbyterian Church. The service was developed by the Christian women of Pakistan. Dorcas Sheppard and Joanne Cantrill represented St. Cuthbert's on the planning committee. In 2025 it is St. Cuthbert's turn to host this service.

In Memoriam: Three longstanding and beloved members of the ACW died in 2024 Shirley Brown, Ann Coneybeare and Pat McCrimmon. Their names have been entered in the Book of Remembrance at the Diocesan ACW Office.

Members of the executive are Nancy Dorkin, Lorna Krawchuk, Dorcas Sheppard and Lilian Wells

Respectfully submitted,
Lilian Wells, ACW President

CHANCEL GUILD

OUR CHANCEL GUILD PRAYER

O God, you teach us to beautify and care for our holy place of worship.

*Help us to joyfully serve You in your sanctuary here at St. Cuthbert's,
in ways that connect us to you and people everywhere,*

in a spirit of compassion and gratitude.

We pray in the name of your son, Jesus Christ. Amen

During 2024, the Chancel Guild members continued their special ministry of preparing the Sanctuary for our celebration of the Eucharist. Those of you who have never been a member of the Chancel Guild, have you ever stopped to think about how everything gets in place each and every Sunday and on other special occasions? It takes many hands to complete all of the tasks. Care of the altar, sanctuary, vessels, and vestments are all behind-the-scenes jobs that are necessary for the efficient functioning of worship and for the greater glory of God. This we do with little or no fanfare. This is a vital ministry here at St. Cuthbert's and at all other churches across our diocese and elsewhere. We consider it a great privilege to be asked to serve as a member of the Chancel Guild, providing us with a unique opportunity to serve God and His Church.



Our membership is dwindling; yet we are still able to accomplish our duties; but, it would be wonderful to have some extra hands. In February 2024, we welcomed Jackie Coulter as our newest member. We would sincerely love to share this with other women in the congregation. If this ministry appeals to you, please speak to either Rev. Janet or me. Your services are only required for one Saturday and Sunday per month, and the total time involved is usually less than two hours. As the Chancel Guild spearheads the decorating of the church for Easter, Thanksgiving, and Christmas, more time is involved in decorating and arranging flowers to make our place of worship as festive as possible. Making of the palm crosses for Palm Sunday is another of our duties.

Our flower calendar for 2025 is now posted on the bulletin board outside of the Fellowship Room. Flowers are a sign of the beauty of God's creation and a celebration of life. It is a lovely way to remember departed family and friends or to give thanks for happenings in our own lives. The money is used to purchase flowers to adorn the sanctuary for our Sunday services. The cost of flowers has gone up, and we were forced to increase the donation for the Sunday flowers to \$60.00.

Members of the congregation were extremely generous at Easter and Christmas in their donations to help defray the cost of decorating the Church for these festivals. Without your financial help, we would be hard pressed to make the Church as festive as we would like for it to be. A sincere thank you for your contributions. Also, a very special thank you to Dave and Betty Crichton who gathered cedar and other greenery from their cottage for us to use in making the pew swags and window boxes. With greenery costing so much, this helped to cut back on our expenses for greenery. Any money not used to buy the necessities for our decorating are held to defray any expenses incurred to operate the Chancel Guild during the coming year. All your donations toward the work of the Chancel Guild are added to your givings for income tax purposes.

As President of the Chancel Guild, I want to express my appreciation to our current members for their dedicated devotion to their duties. We work in teams, which make things go smoothly without a large commitment of time from anyone. Below I have listed our current team members:

Week 1	Diane Gray (<i>flowers</i>) Catherine Gray
Week 2	Ann Poole, Ann Reynolds, Christine Williams, Nancy Dorkin, Dorcas Sheppard (<i>flowers</i>)
Week 3	Rev. Janet, Lorraine Short (<i>flowers</i>)
Week 4	Ellen Briant, Marina Groulx, Jackie Coulter, Wency Keast (<i>flowers</i>)
Week 5	Dorcas Sheppard, Meghan Symon (<i>flowers</i>)

We are blessed to have Rev. Janet Read-Hockin as our Priest and Pastor. Thank you, Rev. Janet, for your support. Once again, I offer my sincere thanks to all who supported us during 2024. Please keep us in your prayers.

Respectfully submitted,
Dorcas Sheppard, Chancel Guild President

CHRISTIAN EDUCATION – ADULT LEARNING

WEDNESDAY EVENING BIBLE STUDY

We continued to meet twice a month from September to June, pausing to join in with parish-wide Advent and Lent learning opportunities. Our group, formed in 1997, currently has nine members and enjoys wide ranging discussions over a hot drink and snack. We began 2024 by finishing our reading of *Revelation*. In May we kicked off our study of the gospel according to *Mark* with a “Mark Marathon” – 15 parishioners gathered to take turns reading the entire gospel aloud in one evening. We received feedback that this was a meaningful experience, helping us to notice parts of the story that we had previously missed. This led to questions about the author, the context in which he was writing, and how and why *Mark* is similar and different from the other synoptic gospels. In two follow-up sessions we talked about Mark’s way of telling the story, and how Jesus is presented in this gospel account. We enjoyed a potluck dinner together in June, and in September many of us attended Dr Marion Taylor’s presentation on *Ruth*. In the fall, we started discussing *Acts of the Apostles*. We have found the online Yale Bible Study helpful to guide our sessions, <https://yalebiblestudy.org> Each module has background notes on a few chapters, questions for reflection, and a short video featuring a discussion between two Bible scholars. We welcome everyone who is curious about the Bible to join us for any of our meetings – dates and topic are posted in the announcements and on the bulletin board

Joanne Cantrill, on behalf of the group



A few members of our Bible Study group: (from left) Tyler, Jan, Graeme, Tina and Ray

BOOK DISCUSSION GROUP

The St. Cuthbert's Book Discussion Group has held monthly meetings for the past many years. We were pleased to continue in 2024, studying two books, and new for us, hosting a guest speaker in the fall.



Rev. Janet and Dr. Marion Taylor

We started the year with *“How to Make Love (the Agape Kind) with Jesus”* by William Aulenbach. The book certainly got good discussion going, but some of the jumps the author made in his writing caused us difficulties and a bit of frustration.

The fall started with our Saturday afternoon guest speaker, Dr. Marion Taylor, Professor of Old Testament, Graduate Director at Wycliffe College at the University of Toronto speaking on *“The Book of Ruth”*. We learned many things as she delved with us into this short Bible book.

We stayed with the Old Testament for the rest of the fall, reading and discussing *“The Bible Jesus Read – Why the Old Testament Matters”* by Philip Yancey. It was an interesting wander through a few particular books of the Old Testament.

The group continues to meet, usually on the third Thursday afternoon of a month, at 1:30 pm in the Fellowship Room. You are welcome to drop in and see if this type of discussion is a fit for you

Respectfully submitted for the group,
Lorna Krawchuk



COMMUNICATIONS

St. Cuthbert's continues to address the changing communication needs that the COVID pandemic presented. Our Sunday 10:00 a.m. services are live streamed via YouTube and a dial-in option through Zoom. Thursday 10:00 a.m. services are offered via Zoom. Committee work, study groups and Prayer Circle are also offered via Zoom meetings. We keep in touch through emails and weekly announcements from our church office, and for those without internet and email, through written mail.

Communications also continue through our webpage, Facebook and Instagram platforms. Weekly announcements are also broadcasted on the TV in the Foyer. Our outdoor LED sign allows us to post news and upcoming events to the wider community. We are grateful that special events, services and initiatives have been highlighted in Leaside Life. Development of a new parish webpage is still underway. Thanks to the many who have contributed to this important ministry of communications.

AUDIO VISUAL - STREAMING

Although this Ministry has been active since COVID, this is the first time a report has been included at Vestry.

In 2020, COVID-19's complete elimination of in-person worship necessitated St. Cuthbert's 8 AM and 10 AM Sunday services be made available to the congregation remotely via YouTube and Webex.

For the first many months of the pandemic in 2020, this duty was handled by Fahad Tarani, St. Cuthbert's IT consultant at the time. But with church revenues declining, Fahad's fees were not sustainable.

At some point in late 2020, Tim Sellers stepped forward and offered to take over from Fahad on a volunteer basis. Fahad was happy to train Tim.

Thus, in early 2021, Tim replaced Fahad. As per usual, the St. Cuthbert's commitment to volunteerism came through with flying colours over the course of 2021. First Chris Vyse and Martin Glebe joined the team followed in quick succession by Graeme Glebe, Tyler Lee, and Alex Goodman. Ever since, St. Cuthbert's has been blessed with a reliable A/V volunteer each Sunday for the 10 AM service (8 AM reverted back to in-person worship exclusively once the physical distancing mandates were lifted).



A/V Mascot

In 2024 we moved to the Zoom platform in place of Webex for those parishioners who prefer to phone-in rather than watch on YouTube. This change has been positive given Zoom is a more user-friendly platform – certainly at least, for the A/V team.

Technical challenges do arise from time-to-time and while none of the volunteers are computer/IT professionals, we do our best to get the service streamed each week. The

collegiality of the team allows for trading off Sundays should someone be ill, on vacation, or have a conflict.

If anyone would like to join our ranks, please let Tim Sellers know. No experience necessary.

Respectfully submitted,
Tim Sellers, *Audio Visual Coordinator*

THE LINK

On meeting with Jan Goodman, the Communications Warden, it was decided that a mini-LINK should accompany the Christmas letter from Rev. Janet and the Wardens. The focus of the LINK was to be 4 parishioners and their contribution to facets of life at St. Cuthbert, Leaside. Tina Donnelly, Tyler Lee, Joanne Cantrill and Ray Preston agreed to write on an activity they support and why. Robin Dickie contributed her skills in designing the Advent LINK of 2024.

Respectfully submitted,
Ted Krawchuk, *LINK Editor*

EVENTS

Wow! The parking lot is full again for the Sunday Service. St. Cuthbert's is getting back on track, and we Love to see so many people coming to our services and events. This past year followed along with the traditional events that we enjoy each year.

The importance of Volunteers is recognized each January with an evening of fun, food and entertainment. There was a buzz of conversation going on as people enjoyed a relaxed visit with friends and new acquaintances. We give a big Thank You to Lorna Krawchuk and the Growing Healthy Stewarts Committee for organizing the get together.



Each year, on Shrove Tuesday, we celebrate the beginning of the Lenten Season, with a Pancake Supper. The popularity has grown and this year we were blessed with a large number of people from the community, who ate a record number of Pancakes and Sausages. The Pancake Team of Heather Conolly, Betty Crichton, Diane Gray, Jan Goodman, and Ted Krawchuk with support from Pierina Mevius and Rev. Janet are responsible for the success of this fun event. We appreciate their continued leadership in this pancake flipping feast.

Our annual Vestry Meeting was held on February 25th with a light lunch, served during the meeting. The volunteer Kitchen Team prepares the lunch ahead of time so all can attend this very important meeting.

At the end of the Lenten Season, we celebrate Maundy Thursday with a Simple Supper. There was a good assortment of delicious soups served with cheese and bread. All the food is contributed by Parishioners, who come together before the service, to share a simple meal.



Clearing our homes of many unwanted, but still useful items is very important to our 2 Fairs each year. The creative thinking and hard work that goes into the planning, execution and cleaning up of the fairs also provides many laughs and fun moments that we all enjoy. To have the community join in and support our fairs is a tribute to the effort made by all those involved with the events. Of course, we all look forward to the final balance of our efforts, \$\$\$\$\$. Many thanks to all those people who contribute to the Fairs. Without the help of each person, the Fairs would not happen. Special thanks to Muriel Wissell and the team for heading up the Spring Fair and to Lorna Krawchuk and Heather Conolly for heading up the Christmas Fair. Great work!



Nancy Wahlroth moved to Guelph to be closer to her family. To say that Nancy will be missed, is an understatement! As she was committee leader for the Garden Group, the Flemington Food Bank, New Circles and a valued helper for the Fairs at the Treasures Table. Nancy was a treasured member of the Choir and was recognized by Gary Forbes and the Choir for her many years of devotion to the music program at St. Cuthbert's. We had a very special party for Nancy and wish her all the best in her new life adventure. The best part is, Nancy can come back to visit us. See you soon Nancy!

The Christmas Season is a time of wonderful events. The transformation of the church with decorations to celebrate the Birth of Christ is headed up by Dorcas Sheppard and her volunteers. Carols with Friends is an evening of music and stories that start the festivities of the season. Each Christmas service has a special meaning in the celebration of Christ's Birth. We have many cherished memories and continue to make new memories each New Year.

Respectfully submitted,
Diane Gray, Events Coordinator

GARDEN

BAYVIEW GARDEN

Spring of 2024 was the third year for the Bayview Garden, and the plants are filling in well, as are the pollinator gardens and the south side plantings.

On June 15 all the gardens were on full display since the church property was included on “*The Magical Gardens of Leaside*” Tour. The weather cooperated beautifully as more than 200 guests toured the gardens and church. Many thanks to all the parishioners and community helpers who toiled mightily to prepare the grounds for the occasion.



To continue the Greening Sacred Spaces initiative, a decision was made to no longer use Weed Man services on the Green, as natural clover is hardy and pleases the bees. In the autumn, spring perennial bulbs, both purchased and donated, were planted and then covered with stone slabs to deter the squirrels. We eagerly await the warming spring sun.

My gratitude to all those who help in the flower gardens, a ministry of joy and beauty.

Linda Prue, Co-chair, Garden Committee

VEGETABLE GARDEN

Our eleven-year-old lumber raised beds required replacement due to significant decay. In late 2023 we received a generous donation of two large, corrugated steel beds and purchased an additional four from Conquest Steel. The labour to dig, move, build, replace, and refill in spring 2024 was very intensive. A huge thanks goes to the many volunteers - our regular crew plus the 69th Scouts, high school volunteers and numerous community families and friends.



A garden of this size requires many hands; our Gard'n Angels happily welcomed a few more community folk who aren't afraid to get dirt under their nails. Our “come as you can” invite allows flexibility for those interested in contributing to this important outreach project. On a given day 6 - 8 gather from a pool of 20 (both steadfast and occasional supporters).

Our digital sign reminds the neighbourhood that “*We are in the Garden Wednesdays & Saturdays 10 to 12*” (collaborating on Wednesday Mornings with “Lemonade on the Green”!).

The recurring rains and record heat were a blessing and a curse to work in. The cisterns were always full, but our volunteers were often wilting. However, the vegetables LOVED it and thrive they did.

The gardens were newly refreshed with worm casting soil, regularly fertilized with organic fertilizer and then topped with straw mulch. With this winning combination we reaped bumper crops, producing more than \$5,300 of fresh organic vegetables for the Flemingdon Food Bank!

In 2024 we launched “Gard’n Angels organic seeds” (vegetables & flowers). We collected, dried, packaged and made available as an adjunct fundraising project to support our gardens and as an outreach to the community. They are available in the St. Cuthbert’s Road lobby by free-will donation.

Kathi Davies, Co-chair, Garden Committee



GROWING HEALTHY STEWARDS

There was a time when any mention of Stewardship was restricted to a few weeks of conversation, usually in the fall. At St. Cuthbert’s, we have been following the template for Stewardship created by the Diocese of Toronto, called Growing Healthy Stewards for the past number of years. There is usually a short piece in the weekly announcement section throughout the year pertaining to Stewardship in one form or another, whether it is encouraging parishioners to donate regularly by Pre-authorized Giving (PAG), or investigate the value of donating appreciated securities rather than selling the securities and giving the cash to the church, or even what we hope is that most basic of requests – to be sure you have a will.

The spring was enlivened by a special, sold-out fundraising concert by the Sellers & Newel Literary Society. Please read the separate report from Tim Sellers about this excellent, sold-out concert.

For early fall, we organized “Discover and Connect” as an opportunity for the various groups within the parish to showcase what they were doing and for parishioners to “shop around” after a 10 am Sunday service. 14 different groups put up displays and were available to talk more about their doings and encourage others to join them.

In October, with great assistance from our Administrator, Pierina Mevius, we started our Joyful Giving campaign. The individualized letters to each parishioner contained information on their givings to the church over the past 5 years. The package also included an Intentions form to be completed and returned, confidentially, to our Givings

Administrator, Ellen Briant. We were pleased that 47 were returned, which were helpful to the Warden team as they worked on the 2025 church budget.

As we have for a number of years, our priest, the Rev. Canon Janet Read-Hockin book-ended our Joyful Givings campaign with thoughtful homilies on stewardship. In between, we were grateful to have 2 lay homilies – one from Mary Lynne Stewart, a parishioner at the Church of the Resurrection, but also a volunteer adviser to our GHS Committee, and the other from Jim and Shayne Hutton, with their perspective on being long-time parishioners at St. Leonard's and recently joining us.

Last year, when we held our Thank You Social in January, there was a huge snowstorm. This year, we managed to hit a Friday night that was wintry, but it didn't snow, and it wasn't spectacularly freezing. 69 parishioners and friends enjoyed a night of conversation, light refreshment, and entertainment. All three sets involved guitars: first Paul Mingay, followed by Justin Hatt and Claire le Riche (on cello) and, for our finale, "The No-Name Guitar Group" comprised of Justin Hatt, Geoff Keast, Tom Connell, Graeme Glebe and Martin Glebe, with soprano Beth Preston joining in for the Log Driver's Waltz.

We encourage you to think of Stewardship – of time, talent, treasure – as being an integral part of being on your life journey at St. Cuthbert's.

With thanks to committee members Brooke Biscoe, Heather Conolly, Martin Glebe, Ted Krawchuk, Claire le Riche, the Rev. Canon Janet Read-Hockin, Tim Sellers, Mary Lynne Stewart and Chris Vyse and our Warden advisor, Karen Murkar.

Respectfully submitted,
Lorna Krawchuk, Coordinator – *Growing Healthy Stewards*

CONCERT AT SELLERS & NEWEL

On Friday, June 7, 2024, St. Cuthbert's Growing Healthy Stewards Committee took their fundraising efforts on the road with, by all accounts, great success.



That early night in June saw the combined musical talents of parishioners Paul Mingay and Justin Hatt entertain a packed performance space at Sellers & Newel Second-Hand Books in Little Italy, for an evening not soon to be forgotten.



The event raised over \$1,500 for St. Cuthbert's, and as one attendee said, "it was the best church fundraiser, ever." Others agreed.

The fact it wasn't held at the church also made for far less work by volunteers than any other fundraiser - by that measure there was almost no parishioner/staff involvement at all - save for Paul's and Justin's inestimable guitar/vocal skills.

Sellers & Newel proprietor Peter Sellers, who has a long history with St. Cuthbert's, said he is always willing to host another such event, should there be interest.

Respectfully submitted,
Tim Sellers, for the GHS Committee

FUNDRAISING EVENTS

SPRING FAIR

There is a St. Cuthbert's tradition of a sale in the spring and a sale in the fall that has been going on for many years now, originally coordinated by the Anglican Church Women, and more recently, as a whole parish event. This year's Spring Sale was a bit bittersweet, as Muriel Wissell, who has been our overall coordinator for Sales for these whole parish sales, had announced that this would be her last as our "noble leader". Even the weather was sad for us – it rained!

But still, there were the lawn signs sprinkled throughout the neighbourhood beforehand, as well as the postcards delivered with Fair and church information on the Leaside side, and information on our church signage to let our neighbours know to come to check out all our good stuff on the day.

Look at what was on offer: The Art Gallery led by Ted Krawchuk, Baking led by Joanne Cantrill, the BBQ led by Ray Preston (and sponsored by Heaps Estrin Real Estate), Books led by Tim Sellers, Coffee with Ollie Lim, Crafts & Cheese led by Andrea Howell, Electrical led by John Naulls, Facepainting with Makayla Lalgie, Grandma's Attic with St. Andrew's Group, Jewellery led by Jane Milligan, Kitchenware led by Betty Crichton, Odds & Ends led by Lilian Wells, Popcorn courtesy of MP Rob Oliphant, Toys & Games led by Chris Vyse. The rain cancelled the outdoor games on the Green which were to have been led by Jan Goodman.



Beforehand, Catherine Dorkin-Kuseta led regular sorting parties of the donated goods as they came in to put them in some sort of order before the sale. Heather Conolly worked on logistics of organizing volunteer movers to get everything into the right place in a timely fashion. Lorna Krawchuk took on a bunch of organizational tasks. Sexton Dave Matte, Priest the Rev. Canon Janet Read-Hockin and Administrator Pierina Mevius all pitched in, definitely above what is in any of their job descriptions. Muriel had also arranged for students from local high schools to provide help as part of their needed volunteer hours.

And when the sale was over, and the church building was all clean and tidy ready for Sunday church (except leftovers on the stage, waiting for one last look before they headed off to the Cerebral Palsy Society for their use) – our profit was over \$10,000.

Thank you to all the parishioners and friends who helped – and most especially to Muriel for leading us so cheerfully.

*Respectfully submitted,
Heather Conolly and Lorna Krawchuk*

CHRISTMAS FAIR

The Christmas Fair By The Numbers

1

*Dedicated Silver Polisher
(Thank you Michael!)*

2

Pianos sold

3

*Talented Chefs prepared 164 delicious Boxed Lunches which sold out
(Thank you Diane, Betty and Mary!)*

6

*Weeks of unpacking and organizing the thousands of donated items, and assembling the boxes for the various booths
(Thank you to Catherine, our “Sorting Guru” and her team)*

9

Energetic helpers set up all of the tables, chairs and rooms and delivered all of the boxes to each booth

Dozens

Of jars of jam and preserves, and scores of cookies, cakes and goodies galore were gobbled up!

13

High School students received volunteer hours for helping us during the day

26

CD's purchased by 1 customer, after spending the entire 3 hours listening to 100's of CD's before making his purchase

75

Parishioners and community volunteers contributed time and talent to support our annual event (Thank you to everyone!)

89

Lawn signs put up and taken down a week later by 9 of our volunteers

105

Anime books sold to 1 customer

150+

Bath Balls bought

224

People stood in line waiting to enter the Christmas Fair

**\$15,471.70
raised at the Fair!**

On November 9, 2024 we celebrated our much loved Christmas Fair. Not only was it a day of fun and friendship but a financial success as well.

We extend our sincere thanks to Rev. Janet Read-Hockin, Pierina Mevius and Dave Matte for their generous support and hands-on participation.

Respectfully submitted,

Heather Conolly and Lorna Krawchuk, Fair Coordinators



OUTREACH COMMITTEE

The Outreach Committee for 2024 consisted of the following members: Desmond Brett, Nicolette Caccia, Joanne Cantrill, Kathi and Bob Davies, Martin Glebe, Ted Krawchuk, Karen Murkar (Warden's Rep), Rev. Canon Janet Read-Hockin, Lorraine Short (Chair) and Lilian Wells.

The reports on our various projects and activities follow.

CLEAN TORONTO TOGETHER

Since 2004, the City of Toronto has encouraged residents and community groups to help clean litter from public spaces, including parks, beaches, and schoolyards. For several years in a row, St. Cuthbert's members and Leaside friends have participated in this clean-up.



On Saturday, April 20, St. Cuthbert's brave members and friends gathered to join thousands of others cleaning Toronto. It wasn't the best day for it, but it also wasn't the worst. We worked in rain, snow and hail, picking up trash along Millwood from the Skating Rink to Overlea Blvd. At least it wasn't pouring rain, like it was in 2023!



Thanks to the efforts of our hearty picker-uppers, Joanne Cantrill, Martin Glebe, Ted Krawchuk, Diane Leber, Jane Monteith, Sarah Bissinger, Lorraine Short and Rev. Janet Read-Hockin, we contributed 16 large garbage bags of trash that you don't have to look at when you drive, bike, or walk from the skating rink to Overlea Blvd.

*Respectfully submitted,
Lorraine Short, on behalf of the Outreach Committee*

CLOTHING COLLECTIONS FOR ALL SAINTS CHURCH COMMUNITY CENTRE

St. Cuthbert's continues to support the All Saints drop-in centre through year-round collections of personal care items, casual clothing and shoes (especially for men), and supplies such as sleeping bags and blankets. Many donations were also received from a joint clothing drive in the fall for All Saints and New Circles. Colourful blankets hand knit by parishioners were much appreciated. We responded to requests to meet special needs at the centre, such as donations for gift cards at Christmas. We are grateful to Tim Sellers and the parish for the large donation of some of the books and DVDs remaining after the church fairs – these helped stock the very popular bookshelves set up since mid 2024 for drop-in guests. Thanks to all parishioners, their families and friends who have supported All Saints, serving people in the Dundas-Sherbourne neighbourhood, many who live with poverty, homelessness, mental illness or addictions.



Lorraine and Lilian sorting clothes after the fall clothing drive for both All Saints and New Circles – photo credit: Joanne Cantrill.

***Joanne Cantrill**, on behalf of the Outreach Committee*

COBS BREAD DELIVERY TO FLEMINGDON PARK MINISTRY

On the third Monday of every month, the cars pull up in front of Cobs Bakery on Bayview Avenue at closing time to transport many totes of fresh bread and baked goods to the Flemingdon Park Ministry.



We are grateful that Cobs Bakery purposely “overbakes” each and every day in order to donate product to charities, and that Flemingdon is one of the charities who benefits. Banazir Yousofi, a staff member at Flemingdon, makes sure arrangements are in place at the Flemingdon end when the bread arrives.

Our St. Cuthbert’s deliverers during this past year were Ellen Briant and Chris Vyse, Martin Glebe and Lorraine Short, Gibby and Ollie Gray, Aaron Howell, Alex Skoczylas, and Muriel and Michael Wissell. We appreciated that the Rev. Megan Jull, Peter Shepard and Tom Wong from St. Augustine of Canterbury were also on the help roster. If this is a ministry of interest to you, we can always use extra hands.

Respectfully submitted,
Lorna Krawchuk, *Coordinator of deliveries*

FAITHWORKS

FaithWorks is the annual appeal of the Anglican Diocese of Toronto to fund Anglican-affiliated ministries. FaithWorks provides support to Ministry Partners serving the needs of vulnerable and marginalized people who may be Indigenous, homeless, hungry, at-risk women, children or youth, immigrants or refugees, or those struggling with HIV/AIDS. In 2024, FaithWorks helped to feed, shelter, nurture and befriend over 36,000 people throughout our communities and around the world.

The 2024 FaithWorks campaign was personal. A few people who had benefited from FaithWorks support shared their stories. You may remember reading about or seeing a poster on our bulletin board about Amber or Cliff, who were deeply thankful for the help they had received from One Roof, Peterborough, an agency providing shelter, meals, and a warm welcome to those in need.

In 2024, St. Cuthbert’s total donation to FaithWorks was \$2,804.35, of which 85%, or \$2,383.70, was sent to the Diocese, and 15%, or \$420.65, was retained for our own outreach activities. Given the increased food insecurity experienced by so many this year, and the increased use of food banks by Torontonians, St. Cuthbert’s Outreach Committee this year elected to give our \$420.65 to the Flemingdon Food Bank.

Respectfully submitted,
Lorraine Short, *on behalf of the Outreach Committee*

FLEMINGDON FOOD BANK

As food insecurity worsens, Food Banks are struggling to meet the needs of their community. Economic circumstances have compounded the crisis as food donations across society have significantly decreased.

The closure of Sobeys (Laird Drive) in July 2024 contributed to a sizeable deficiency at Flemingdon Food Bank. Previous weekly pickup of non-perishables ceased, as did 3 times weekly Food Rescue pickup of perishable foods. We were able to fill a portion of the gap with a new agreement with Longo's Leaside, whereby a weekly pick up of Bakery goods are delivered to FFB via a team of community volunteer drivers.

Negotiations are currently underway with the new Farm Boy (opened December 2024) to establish a direct relationship with Flemingdon Food Bank to provide both non-perishable donations as well as perishable allotment through the Food Rescue initiative.

The collection of non-perishable food continues at St. Cuthbert's. A permanent bin sits in the St. Cuthbert's Road entrance with additional periodic collection drives during special events such as Carols With Friends.

Respectfully submitted,
Kathi Davies, for the Outreach Committee

MOORELANDS KIDS CHRISTMAS SHARING PROGRAM

Moorelands Kids is a Toronto children's charity, working with children and youth from lower-income neighbourhoods. Moorelands Kids summer camp and after-school programs offer kids amazing experiences and skill-building programs which empower youth to overcome obstacles to achieving success. Charity Intelligence 2024 lists Moorelands as a Top 100 rated charity.

In 2024, St. Cuthbert's participated in the Moorelands Kids Christmas Sharing program, as we have done for many years now. This program provides struggling families connected with Moorelands, the means to purchase a Christmas dinner, and some extra treats, as well as gifts for the kids - warm hats and mitts, and two nice gifts. This year we advised Moorelands we would "adopt" a total of 10 children in any arrangement of families.

We were given three families with what we were told had a total of 10 children. However, on closer examination, we discovered that there were three extra teens, for whom Moorelands does not expect gifts, as these teens were 17 and 18 years old and thus over the gift-receiving age of 16. I suppose we could be accused of breaking the rules, but we made sure these kids received gifts along with their brothers and sisters.

Thank you so much to our generous parishioners, who contributed a total of \$1,749.80 to the Moorelands fund. This money was used to buy most of the kids' hats and mitts, as well as some gifts, food vouchers and some treats. Each kid received approximately \$125 worth in gifts. A total of \$750 was spent on food vouchers, divided among the families. This year, I really appreciated the efforts of the shoppers - Tina Donnelly, Catherine Dorkin-Kuseta, Marion Harris, and Shayne Hutton and her daughter, Shannon Crookston who "adopted" kids and spent their own money on gifts.



Moorelands families are extremely grateful for this extra help at Christmas and for the joy the gifts bring to their kids. They have expressed their thanks in cards which are pinned to the bulletin board in the St. Cuthbert's entrance.

Respectfully submitted,
Lorraine Short, on behalf of the Outreach Committee

NEW CIRCLES COMMUNITY SERVICES

New Circles is an organization that provides skills training, and settlement support to newcomers, refugees, and other deserving individuals and families. The organization helps to ready clients for employment in business or retail jobs. New Circles also runs a program which helps to clothe men, women and children of all ages.

St. Cuthbert's connection to New Circles is through the program GLOW, or Gently Loved Outfits to Wear. For the 16th year in a row, St. Cuthbert's has contributed gently used wearables in a spring and a fall clothing drive.

St. Cuthbert's spring clothing drive was facilitated, thanks to our beloved Nancy Wahlroth, who has organized these clothing drives for many years. In the fall, New Circles was not accepting women's clothing due to an oversupply. We decided to combine the All Saints Fall clothing drive with the one for New Circles, and thanks to those in our parish and community, we received many bags of wonderful items. If an item was not needed for All Saints and not accepted by New Circles, it was taken to the Salvation Army Thrift Store.

Thank you so much to everyone who so generously donated their previously loved clothing and to the sorters, Lilian Wells, Joanne Cantrill, and Lorraine Short.

Respectfully submitted,
Lorraine Short, on behalf of the Outreach Committee

MISSION COMMITTEE

The members of our committee include:

- Joanne Cantrill
- Heather Conolly
- Martin Glebe
- Jan Goodman
- Karen Murkar
- Tim Sellers
- Michael Wissell
- The Rev. Canon Janet Read-Hockin
- Chris Vyse

As a reminder, our Committee on Missions was formed in late 2022 with a focus on finding projects that serve needs in our broader community and engage our parish. We expanded our **“Lemonade on the Green”** Ministry to Wednesdays during June, July and August. Twelve out of thirteen Wednesdays were covered. We had one rain out.

Joanne Cantrill created this Ministry and was our leader again in 2024. The Mission Committee is grateful for the following volunteer hosts from our Parish:

- Joanne Cantrill – creator and leader of this ministry
- Participating Mission Committee Members – Tim Sellers, Chris Vyse, Heather Conolly
- Parish Volunteer Hosts - Lorna Krawchuk, Michael Stevenson, Marina Groulx, Maridene Johnston and Sara Adams

The mission aspects of this ministry included a friendly invitation to passersby on Bayview to join us for lemonade. Other volunteers then escorted our guests to the picnic tables under our oak tree. They were offered lemonade, cookies and treats for dogs.

Why did people from the community participate?

1. Personal invitation
2. Our signage
3. Remembered us from summer of 2023
4. Our handout outlining upcoming events and services. 20 were distributed.

A few visitors shown inside the Sanctuary on request.

We welcomed approximately 160 visitors over the summer. This does not include parishioners and gardeners who are also at work on Wednesdays. We had a mixture of adults and children. Attendance was slightly lower this year than 2023 because Rainbow Songs no longer met on our Green.

Joanne organized a hosts' meeting on September 11th. We reviewed the Ministry for 2024 and recommended a few additions for 2025:

- Keep going with LOTG in 2025
- Experiment with location on the green
- Open Bayview doors with a host inside

- Have an Intro to Christianity handout available
- Encourage Parishioners to attend and Bring a Friend or Neighbour

On May 29, 2024, we hosted our “Anti-Fraud, Anti-Scam” workshop from 10:30 am – 12:30 pm. Our partners from Toronto Police Services presented from 11 am to 12 pm. Representing TPS were:

- Detective Constable Douglas Sinclair
- Detective Constable Oliver D'Abreo

We had 150 attendees approximately. We distributed a brief survey during the event and there were positive reviews and comments from the community.

Our Mission Committee is seeking new ideas for 2025 projects. We are always looking for new members. If you are interested in joining our committee, or have ideas for projects, please contact Chris Vyse.

Respectfully submitted,
Chris Vyse, Mission Committee Coordinator

PRAYER MINISTRY

Do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. Philippians 4/6

On the last Monday of each month at 6 pm we gather on-line for prayer. It is a quiet time, a time of reflection and sharing. In the still of the early evening, we step aside from the rush of the day to listen to God’s word, to listen for his voice as we raise our voices in prayer. Each month we pray for our world, our parish family, places and people in need. We pray for one another, for friends and family, those whose cares and concerns are on our hearts, the lonely and the marginalized whose stories are known to God alone. Members of the Prayer Circle compile prayers, poetry and scriptures and others share in the reading. This year we met in person once on an afternoon and shared refreshments following Prayer Circle. It was good to see faces and be physically together.

Current members of St. Cuthbert’s Prayer Circle include Marlene Alcide, Beverley Brewer, Joanne Cantrill, Kathi Davies, Jan Goodman, Diane Gray, Marina Groulx, Rev. Canon Janet Read-Hockin, Maridene Johnston, Jane Milligan, Karen Murkar, Donna Somcher, Frances Wright, Tiia Pfisztner, Chris Vyse, Nancy Wahlroth and Christine Williams.

New members and visitors are always welcome. This ministry leaves us feeling more connected, closer to God, feeling at peace. Come, pray with us.

Respectfully submitted,
Jan Goodman, on behalf of the Prayer Circle

SAFE CHURCH/SCREENING COORDINATOR

The duties of the Safe Church/Volunteer Screener ministry position are set out as follows:

Ministry Position Title: Parish Safe Church / Volunteer Screening Coordinator

Term of Office: 2 years, renewable Reports to: Incumbent

Supervision and Support: People's Warden

Staff Liaison: Parish Administrator

Committee/Board responsible for this ministry: Churchwardens

Related Committees: Advisory Board

Purpose of the position: To implement the Anglican Diocese of Toronto “Responsible Ministry: Screening in Faith Policy” in the parish and to undertake other initiatives to educate parishioners, volunteers, clergy and staff.

The Diocesan guidelines require Screening and Training for all those who are designated as participating in “High Risk” ministry. “High Risk” ministries involve leadership positions where one is: working with any individuals who may be regarded as vulnerable, dealing with money or financial information, privy to confidential information or has, by nature of their ministry, been granted unique access to property. In accordance with Diocesan guidelines, screening and training on the Sexual Misconduct Policy must be completed every three years for all individuals who are engaged in a “High Risk” ministry.

In 2024, we have continued the review of the church premises with respect to having spaces that are safe from an abuse prevention perspective. We continued to enhance good governance around our internal filing system and security.

The call to protect those who are vulnerable is a call to each of us as followers of Jesus Christ as is the call to ensure as safe a physical space as possible and proactively ensure Safe Church.

FOLLOW-UP ON SOCIAL JUSTICE AND ADVOCACY MOTIONS, 2023, 2024

In March 2024, we followed up with our commitment at our Vestry meeting to support the 2024 Diocesan Social Justice and Advocacy initiative, calling on all levels of Government to take measures to Protect and Advance the Human Right to Housing. You may recall that, after a discussion regarding Real Estate Investment Trusts, we did amend the Diocesan motion, to leave out the clause regarding taxation of these trusts.

A letter and amended petition with over 40 of our signatures, was sent to Justin Trudeau and others in the Federal government, calling on the Government to ensure that developers who address housing needs and fair conditions for renters are targeted to receive federal subsidies and incentives. A letter and petition with over 40 of our signatures, was sent to Doug Ford and others in the Provincial government, calling on the Province to enact rent and vacancy controls, and to enact and enforce restrictions on short term rentals. As I am sure we are all aware, there is still more work to be done on this issue, especially here in Toronto, where we have some of the highest costs for housing in the country.

We also posted an opportunity in the What's On to advocate for those on Disability, consistent with our 2023 Vestry motion, Raising the Rates for Ontario Works and Ontario Disability Support programs. Parishioners were directed to read the Daily Bread Summer newsletter, which informed us that one third of food bank clients reported a disability. This newsletter directed one to a website "Fund the Benefit" which provided an e-letter to send to our elected federal officials, asking for a fully funded Canada Disability Benefit. Here again, there is still more work to be done on this issue.

Respectfully submitted,
Lorraine Short, on behalf of the Outreach Group

SYNOD REPRESENTATIVES

There was no Synod in 2024.

TAI CHI

Our Tai Chi group has grown in strength since the end of the COVID restrictions and I'm happy to report we have well over 30 registered members and new enquiries most weeks. Not everybody comes weekly; the increase in membership can be attributed to the use of the church sign on Bayview Avenue, and exposure in the Leaside Life magazine. Michael Stevenson joins us when he can and provides an opening prayer.

The great advantage since the Spring of 2024 has been Tom Chin who has joined not only as a member of the group but provides training in Tai Chi and is currently moving the presentation of the session on to the screen over the staging area. His input has been warmly received.



Respectfully submitted,
Jane Milligan, Tai Chi Coordinator

TRUTH & RECONCILIATION COMMITTEE

This Committee was formed to address our parish's responsibility as identified in the Calls to Action in the Final Report of the Truth and Reconciliation Commission of Canada (TRC). Our mandate is to study the church specific calls to action and develop and launch annual parish initiatives in response to the same. The following is the call directly related to parish-life:

"#59. We call upon church parties to the Settlement Agreement to develop ongoing educational strategies to ensure that their respective congregations learn about their

church's role in colonization, the history and legacy of residential schools, and why apologies to former residential school students, their families and communities were necessary." The Land Acknowledgement continued to be an integral part of church services and special prayers were added at various times during the year.

Services recognized National Indigenous Persons Day in June and the National Day for Truth and Reconciliation, also called Orange Shirt Day, in September.

Considering the results of the previous survey of parishioners and resources it was decided to host an interactive workshop developed by the Primate's World Relief and Development Fund (PWRDF), called "Mapping the Ground We Stand On". A team of both Indigenous and Settler leaders facilitate this event, to be held in early 2025.

Committee membership:

Ellen Briant, Nicolette Caccia, Barbara Falby, Wency Keast, Rev. Janet Read-Hockin, Lorraine Short, Lilian Wells. We welcome others who would like to be involved.

Respectfully submitted,

Lilian Wells, Coordinator – Truth & Reconciliation

WELCOME! MINISTRY

"Welcome to St. Cuthbert's". These simple words convey a true reflection of the warmth and comfort offered at St. Cuthbert's. As the first of four powerful words found in our Provocative Purpose Statement (PPS): Welcome, Connect, Discover, Share, welcome is a basic tenet shared by all at St. Cuthbert's. With joyful announcements on the lobby TV, the colourful flyers on our display tables and bulletin boards, and the Bayview sign inviting passers-by to join us for Worship, Tai Chi, Fairs, in the Garden, and other events, it is clear that there is something special happening at St. Cuthbert's which we would like to share.

Throughout the week, our doors (and Zooms) are open to ministry groups, committees, study groups, and on-site a wide array of outside-user groups all of whom enjoy our facilities and our gardens, and all of whom contribute so much to the continued growth of our St. Cuthbert's, Leaside community.



On Sunday, our most visible signs of welcome are our 8am Sidespeople and the 10am Welcome Teams. These dedicated parishioners support our worship services by greeting everyone at the doors, assisting with name tags, distributing worship materials, making assistive devices available, recording attendance, restocking the visitors envelopes and children's materials, inviting and accompanying visitors to coffee hour and tidying and/locking up after the services.



Most importantly, the Welcome Ministry provides support to the Rev. Canon Janet Read-Hockin during worship by inviting others to participate in the Offertory, presenting the Gifts, and assisting worshippers to Communion.

In the event of an emergency on a Sunday morning, the Sidespeople and Welcome Team members will provide direction and support as we exit the building. Working with the Rector and the Wardens, an on-site training session with detailed emergency procedures was conducted in 2024. With thanks to Ted Krawchuk, Jane Milligan and Tina Donnelly who so calmly and capably helped us navigate safely during the surprise October 6, 2024 fire drill.

Since the pandemic our Sunday Welcome Ministry has been greatly reduced thus our volunteers have been called upon more frequently than in the past. We were delighted to welcome Tina Donnelly to the 10am team and are grateful for the leadership and steadfast commitment of our volunteers, not just on Sundays but also for their support during Easter, Christmas and at Funerals. In September, at Discover and Connect we reached out to others about Welcome and the most recent LINK included heartfelt thoughts about this ministry from Tina. We encourage parishioners interested in becoming more engaged in Sunday Worship to consider this ministry and speak to any of us for more information.

As the first people many visitors see or speak to on Sunday mornings, we are fortunate to have the Welcome Ministry representing St. Cuthbert's and offering a warm reception. We extend our grateful thanks for the ministry of:

- 8am team: Gordon Deeks, Karen Murkar
- 10am team: Joanne Cantrill, Heather Conolly, Bob Davies, Tina Donnelly, Ted Krawchuk, Claire le Riche, Jane Milligan, Alain Rivet, Lorraine Short, Peter Tuer and Lilian Wells. Kathi Davies and Lorna Krawchuk assist during the summer and at special events.

We also thank Pierina Mevius, Parish Administrator, for counting the Sunday collection, once a responsibility of the Sunday Welcome Team and for producing the name tags for our new members.

With representatives from the ACW, Choir, Events, Mission, Outreach, Property, Wardens and Welcome, the Welcome Committee supports the annual Carols With Friends by hosting the reception following this much loved service. Thank you to everyone who contributed their time and baked goods, and special thanks to Lilian Wells whose Hot Apple Cider is consumed with appreciation!

In 2024 the Visitors Envelopes were redesigned and invite guests to request information or telephone calls to learn more about St. Cuthbert's. We also utilize a small information form to record the names and contact information of guests so that we can keep track of visitors, call them by name, and hopefully welcome them back when they return.

Looking forward, our abiding commitment to welcome will guide our efforts as we continue to reach out to invite



parishioners, friends, family, community and seekers to engage with St. Cuthbert's in a meaningful way.

Respectfully submitted,
Heather Conolly, Coordinator – WELCOME!

PROPERTY AND MAINTENANCE

The following report:

- Summarizes the past year's initiatives
- Confirms compliance with Diocesan Canons, the Parish Leaders Manuals (to the extent possible), various levels of government and legislated guidelines as well as Vestry-approved plans
- Underscores the importance of volunteers, staff and financial commitment essential to the on-going operation of St. Cuthbert, Leaside.

DAY TO DAY OPERATIONS

The Property Team consists of the Rector, Parish Administrator, Sexton, and the Coordinator of Property & Maintenance. We are extremely fortunate to have not only the spiritual leadership of the Rev. Canon Janet Read-Hockin, but also her experience with property issues and her wide-ranging list of contacts, a number of whom have been called upon over the past few years. Grateful thanks for Rev. Janet's early recognition of potential property issues and her willingness to liaise with the service providers and oversee projects.

We are thankful for our Parish Administrator, Pierina Mevius, whose role is vital to the ongoing management of this building. Pierina liaises with the Sexton, the Rector and the Coordinator regarding property issues, oversees the scheduling of church groups and outside-user groups (Licensees) and ensures the timely payment of our service contracts and invoices, as well as the management of our Lease Agreements. Pierina also oversees and assists with the nightly lock-up of the building. Thank you Pierina for your incredible support!

The role of Sexton is essential to the day-to-day operations of the church. After joining us in 2019, Dave Matte announced his resignation in December. Dave was responsible for cleaning, ensuring licensees and church-group needs were met, seasonal maintenance, acting as building security and dealing with small repairs and maintenance projects. We are grateful to Dave for his service to St. Cuthbert's over the past years, and as my "Partner in Grime", appreciated not just his efforts to clean, but also the heavy lifting of all manners of furniture and equipment

wherever needed, to paint, deal with critters of all sorts and sizes, to manage garbage, recycling and building safety, to liaise with trades and service providers and to manage the supplies budget with cost-saving efficiency. Most important was his responsibility to parishioners to ensure we were "Sunday-Ready" for worship. With sincere thanks to Dave for the support he provided to the Rev. Canon Janet Read-Hockin, Pierina Mevius, Gary Forbes, this coordinator, and the St. Cuthbert's community.



In December we welcomed Lewis Kabonde, as Interim Sexton, and appreciate his efforts to familiarize himself with the ebb and flow of St. Cuthbert's and his commitment to cleaning and assisting everyone. Welcome Lewis!

HEALTH AND SAFETY

St. Cuthbert's has always been committed to providing a safe and healthy environment and we take reasonable precautions to ensure compliance with the many acceptable industry practices. Air filters are located in the Fellowship Room which can be easily moved to other high usage spaces to help reduce air borne germs, viruses and odors. Hand sanitizers and tissues are available throughout the building and areas are augmented with Lysol sprays and masks during Fairs, Concerts, special events, etc. We continue to request those entering the building sign in and out as the doors are kept locked when licensees or church groups are not active on-site. The Night-Rider program was discontinued for the safety of our volunteers. With thanks to Pierina Mevius, the Rev. Janet Read-Hockin, and those using our facility after hours, who have assumed the responsibility of locking the doors, ensuring lights and water is turned off, windows and doors are closed, and the building is closed efficiently for the night.

- **Fire Safety**

A thorough audit of our emergency procedures was completed this fall with a detailed report made to the Advisory Board. A Fire Drill was held on Sunday, October 6, 2024. With thanks to the Welcome Team (Ted Krawchuk, Jane Milligan, Tina Donnelly) our AV Technician, Tyler Lee, Wardens Karen Murkar, Beth Preston, Jan Goodman and the Rev. Janet Read-Hockin for their leadership leading up to this drill and during this valuable surprise exercise. First Aid Kits are readily available in both kitchens, an Emergency Fire Blanket is in the Sanctuary and the kitchen, and an Automated External Defibrillator (AED) is now located in the St. Cuthbert's Road vestibule, between the glass doors. Ongoing cleaning and reorganization (during and after Fairs or seasonal changes) to prevent possible Fire, Health or Safety issues is managed by the Coordinator and the Sexton. A review of the location of fire exits and extinguishers is becoming the norm to conduct prior to large events (i.e. Fairs, Dinners, Concerts) to ensure all in attendance are aware of emergency procedures.

- **Inspections**

Annual inspections are conducted on fire alarms, smoke detectors, fire extinguishers, emergency lighting and pull stations by Exclusive Alarms. The Verdin Company inspects our church bell every year, watching for cracks or deterioration of the ropes or mechanical aspects.

HVAC: Rosetown Central has been entrusted with the maintenance of all our HVAC equipment which they do on a quarterly basis.

Elevator: A decline in service provided by Schindler Elevator Corporation resulted in only 2 maintenance inspections being completed in 2024. Ongoing discussion is underway regarding our expectations and their contractual obligations for quarterly inspections.

Monthly: Rentokil conducts monthly maintenance checks, updating bait traps and watching for evidence of mice, ants or other pests. We depend on everyone's support to clean up after themselves in the kitchen or other rooms whenever food / refreshments have been included.

- **Snow Removal**

In exchange for 6 year-round parking spots, we receive reciprocal parking privileges in the Humphrey Funeral Home parking lot. In addition, Humphrey provides annual snow removal in our parking lot which is a significant financial savings to St. Cuthbert's and has been especially important to us as we rent a number of our parking spots. On weekends Leaside Landscaping clears the snow on our walkways and sidewalks if 5 cm or more of snow has fallen. During the week our Sexton is responsible for snow shoveling and de-icing. We are grateful to Rev. Janet and parishioners who pitch in with snow removal and ice-melt distribution on Sundays or at special events when a Sexton is not on-site.

ENVIRONMENTAL STEWARDSHIP

Throughout St. Cuthbert, Leaside we make a conscientious effort to reduce waste, promote recycling and composting, improve energy efficiency, conserve water, and exercise earth friendly protocols. Over the years our efforts have clearly demonstrated that environmental stewardship has become a basic tenet at St. Cuthbert's and is considered by our ministry groups as they plan each year's initiatives.

In 2024, initiatives included:

- Installation of additional down spouts from church roof to the Bayview Garden to better disburse the water and prevent erosion of the walkways. Plans include installing a rain-barrel to capture and recycle rainwater.
- Purchase and installation of new dishwasher that uses less water and less energy.
- With enthusiastic assistance from Tim Sellers, Dave Matte, Pierina Mevius, and Rev. Janet we were the grateful recipients of chairs and extra-long tables from the Timothy Eaton Memorial Church, which they recycled and we are now reusing. Dave's handyman skills addressed the small repairs and painting where needed. This increase in inventory allows us to provide licensees, including the Midtown Wesleyan Fellowship Group and Probus Club, with sufficient seating for their participants and the 8-foot tables have been a welcome addition to our inventory for the Book Sales.
- Mulching leaves and attention to the health of our trees with timely inspections from the Arborist and seasonal treatments for Tent Caterpillars.
- Both the Spring and Christmas Fair are tangible examples of recycling and reusing on a large scale followed up by the donation of unsold items to the Ontario Association for Cerebral Palsy for further use by others (with thanks to Lorna Krawchuk). Unsold books are either donated to 2nd Life Books (for distribution to prisons and communities in the north) or are donated to All Saints Church thanks to the partnership of Joanne Cantrill and Tim Sellers. We were pleased to recycle a lot of scrap metal to a local small independent business.

Climate change, specifically copious volumes of rain in short periods, requires us to budget for water management annually. A detailed list of completed environmental initiatives is posted on the bulletin board in the photocopy room.

- **Garden**

A highlight of the property ministry was the invitation from the Leaside Garden Society to be part of the 2024 annual Leaside Garden Tour. What an honour! Congratulations to our gardeners and the incredible hard work of the Coordinators, Nancy Wahlroth

(now retired, who came back for the day), Kathi Davies and Linda Prue. Tour organizers appreciated the hospitality and sincere welcome from St. Cuthbert's - be sure to read the garden reports for more information about this terrific day as well as the bounty harvested from the Community Garden which is donated to the Flemingdon Food Bank.

SPACE RENTAL

In 2024 we were pleased to welcome Anna De Maio Yoga Classes, Balanced Life Pilates, Michelle Cheung Wellness Group, the Midtown Wesleyan Fellowship, Probus Club, Rainbow Songs, a 12 Step Program, and a few "one-off" rentals such as film crews and a Halloween Party. Rental income exceeded projections, with a year-end closing of \$63,000 (pre-pandemic range was \$50,000 - \$60,000) thanks to temporary parking spot rentals, additional yoga classes and the Midtown Wesleyan Fellowship's extended time and changed location to Lamb Hall.

The Boy Scouts, Beavers and Cubs continue to enhance the St. Cuthbert's community with their enthusiasm and active use of our facilities, rent-free.

Space Rental on the updated web-site page and "Space for Rent" announcements on our new sign continue to garner interest in our facilities. Thank you to Pierina Mevius, the Rev. Janet Read-Hockin and the Wardens who navigate the complex Diocesan regulations regarding outside-user groups and lease agreements in their efforts to welcome new rentals to St. Cuthbert's. While we hope to increase our rental income, we are also guided by the directive that we should not be overly dependent on rental income. At approximately 12.5% of revenue, our rental income is considerably less than the 30% suggested Diocesan guideline, with the majority of income derived from offerings.



2024 PROPERTY INITIATIVES AND EXPENSES

Costs to maintain St. Cuthbert, Leaside are included in the Operating expenses or the Capital Projects expenses.

1. Operating Expenses Include:

- **Property Costs:** Recurring monthly expenses include elevator maintenance, gas, hydro, water, grounds keeping, insurance, security / inspections, supplies, garbage collection and Sexton's salary and benefits. Gas and hydro expenses were lower than anticipated due to warmer than average winter temperatures and after the Sexton's Compensation Package, Insurance continues to be the most expensive aspect of our property costs (\$17,132). Property was the 3rd highest cost center after Administration and Ministry. Property expenses came in under budget and account for 18.38% of 2024 total expenses.

- Repairs & Maintenance: The ongoing health of St. Cuthbert's is dependent upon continuous attention to a myriad of details ranging in size and scope. Property related Maintenance Contracts / Agreements are in place for HVAC (Rosetown Central), hot water heater (Enercare), church bell (The Verdin Company), pest-control (Rentokil Canada), Snow Removal (Leaside Landscaping) and Schindler Elevator. Repairs & Maintenance expenses came in under budget and account for approximately 8% of 2024 total expenses. The R&M budget always includes a small reserve for unanticipated repairs.

2024 Repairs & Maintenance	Service Provider	Expenses (rounded)
Arborist: Pruning, fertilization, Caterpillar treatments	Davey Tree Bartlett Trees	\$4,300
Electrical: Repairs, replacements, Fellowship Room outlets, Dishwasher power	Rushforth Electric and Heating Limited	\$3,100
HVAC: Annual Maintenance Contract	Rosetown Central	\$2,900
Refrigerator repairs	Nella Cutlery Toronto Inc.	\$2,100
Snow Removal	Leaside Landscaping	\$1,900
Pest Control: Monthly bait boxes	Rentokil	\$1,000
Church Bell annual maintenance	The Verdin Company	\$1,000
Annual eaves trough cleaning	Perfect Windows & Eaves Company	\$790
Fellowship Room renovation: <ul style="list-style-type: none"> • Kick Plate • Table repairs • Picture hanging • Plaque 	New Creations Dave Tait Pro Hanging Pictures Imperial Engravers	\$800
Water management repairs: external (Supplies: Eaves trough, extendible downspouts, garden, pipe connectors, etc.)	Sexton, Various suppliers	\$480
Sound system: equipment maintenance	Grossi Electronic Systems Inc.	\$415
Water management repairs: The Youth Room	Various: Sexton, Home Depot, DrainWorks	\$400
Various supplies: Flashlights, Emergency Blanket, caulking, truck rental, paint, gas, light bulbs, cleaners, screws, etc.	Various	\$290
New Equipment:		
Dishwasher	Hobart Canada	\$5,900
Defibrillator and cabinet	The Mikey Network	\$2,000
Platform and ramps for Grand Piano (to facilitate movement of the piano for concerts, special events)	Knightingale Property Services	\$2,000
Commercial Vacuum	Centaur	\$930

2. The Capital Projects Plan

In accordance with the Diocesan Building Inspection Program, the 3rd building inspection was completed in April 2019. The CDW Engineering (CDW) inspection examined all of the various components of our building that keep us warm, safe, dry and healthy. Like previous inspections (1999, 2010) CDW provided a detailed report with a 10-year timeline that suggests priorities and associated costs (which helps us assess the potential magnitude of the recommended projects before we contact service providers for quotes). Their recommendations are for actions that are considered to be beyond the normal maintenance of the building.

During the annual budget planning process, the CDW report contributes to the development of the Capital Plan (which considers both the CDW Engineering recommended projects as well as other capital priorities identified by St. Cuthbert's). Managing the Capital Projects Plan on both an annual basis and in 5-year increments has allowed St. Cuthbert's to be pro-active and to better understand our future financial demands and obligations. Through the years we have advanced some projects, deferred others (most recently due to supply chain issues resulting from the pandemic, i.e. the roof top units in 2023) and dealt with newly prioritized projects as they arose.

The following Vestry approved capital projects were addressed in 2024:

- Refurbish Fellowship Room: Thanks to the generosity of the Gleeson Family, the Fellowship Room was transformed in loving memory of Sarah Gleeson (née Boyes, 1957 - 2022). Twenty professional services were sought out to ensure this transformation which included researching, considering quotes and costs from 3 painting companies, 3 carpet companies, 4 reupholstering companies, 3 professional picture hanging companies and a variety of other service providers. We are grateful to the companies ultimately selected for their generous discounts and waived fees that contributed to the financial management of this project. On December 6th we held the official reopening with ribbon cutting and unveiling of the "Sarah Smiles" plaque by the Gleeson family.



- Water Management:
 - Provincial Roofing installed 2 downspouts on the north wall of the church to help disburse the copious amount of rainwater along the garden in a more equitable manner to avoid flooding, leaks into the foundation and erosion of the Bayview Garden walkways. We plan to install a rain barrel to recycle rainwater into the fountain.
 - Leaks in the Youth Room were addressed in-house. Extendable down spouts have directed the water away from the foundation thus reducing, for now, the need for expensive Drain Works excavation or a costly drainage system.

- Lamb Hall Heating: The boiler heating Lamb Hall was installed in 2007. The normal lifetime of this make of boiler ranges from 20-25 years. In November we met with HVAC professionals to discuss heating options and their report with cost estimations is expected in the 1st quarter of 2025.
- Accessibility: Readers and Intercessors were invited to a fact-finding meeting for an open discussion of barriers at the Eagle and platform at the Sanctuary. The goal is to ensure support to read from any location in the church that best suits people, as a first step a lectern has been placed at the front of the church. A 6-month pilot project is in effect. Wardens and Rev. Janet continue to review other issues.

2024 Capital Projects Completed	Service Provider	Expenses (rounded)
Refurbish Fellowship Room <ul style="list-style-type: none"> • Design consultant • Painting • Carpet • Reupholstering 	Jacklynn Little Interiors Inc. Kightingale Property Services Alexanian Carpets John & Chris Interiors Ltd.	\$35,000 (funded by the Gleeson Family)
Water Management <ul style="list-style-type: none"> • Church north wall downspouts 	Provincial Roofing	\$3,000

2025 Future Plans

Our efforts will be driven by the operational needs of the building, the Vestry approved Capital Plans and the realities of available supplies and service providers. There are no CDW Engineering projects recommended between now and 2029 that we have not already dealt with or are currently being researched (i.e. heating in Lamb Hall). We anticipate financial support from the Norma Bird and Doris E. White bequests will continue to contribute to the ongoing preservation of St. Cuthbert's, for which we are truly thankful.

Sincere thanks to the Rev. Canon Janet Read-Hockin, Dave Matte, Pierina Mevius, Karen Murkar, Jan Goodman, Beth Preston, Nancy Wahlroth, Kathi and Bob Davies, Linda Prue and Tim Sellers for the partnership we share in caring for St. Cuthbert, Leaside.

Respectfully submitted,

Heather Conolly, Coordinator, Property and Maintenance

2025 DIOCESAN SOCIAL JUSTICE VESTRY MOTION PROTECTING AND EXPANDING HARM REDUCTION IN ONTARIO

Backgrounder

Ontario is currently in the midst of a deadly overdose crisis, which claims an average of seven lives every day.¹ Safe consumption sites, also called supervised consumption sites, (SCS) are on the front lines of this crisis, having reversed more than 21,000 overdoses in the province between March 2020 and January 2024.² Each one of these is a life saved. The sites offer an indoor, supervised space for people who use drugs to do so safely, with clean equipment and boxes for the safe disposal of used needles. They also have healthcare workers and other staff on hand to reverse overdoses, address other health issues, and connect people to other supports, including treatment. No death has occurred within an overdose prevention site since they were opened.

In 2018, the province put in place a cap of 21 such sites in Ontario, but has only funded 17. A few other supervised consumption sites in the province have received federal approval but no provincial funding. Two of these, in northern Ontario, have closed due to a lack of funds, while one in Toronto has continued to operate through donations. Other communities, such as Barrie, Cobourg, Oshawa, and Orillia, remain without such sites, despite demonstrable need in those communities.³

In August 2024 the provincial government announced a ban on supervised drug consumption sites within 200 metres of schools and childcare centres. On Nov. 18, 2024, the province introduced Bill 223, the “Safer Streets, Stronger Communities Act,” which, in addition to implementing this geographic ban, prohibits municipalities or any other organizations from starting up new sites. As a result, ten SCS are slated to close by March 31, 2025, five of which are in Toronto. Another Toronto SCS, the Moss Park site on Sherbourne St., will also close, as the location is subject to redevelopment and a move to a new location would count as a “new” site under the ban.

Concerns about safety near the sites reached a fever pitch after a mother of two was killed by a stray bullet not far from the South Riverdale site in July of 2023. This is indeed a tragedy. Yet the external review commissioned by the province in the wake of the shooting, while making recommendations concerning safety, security, and community engagement, did not recommend the closure of the site, but noted “a clear need for the services” in that location and recommended that the site continue to receive provincial funding.⁴

The province claims that crime rates are higher near supervised consumption sites, but has not provided statistics to back up this claim, despite repeated requests to do so. Rather, analysis of data from the Toronto Police Service indicates that incidents of most types of crime dropped in neighbourhoods with SCS, often to a greater degree than in neighbourhoods without sites, and for crime rates which did not drop, there was no

¹ Ontario Drug Policy Research Network, <https://odprn.ca/occ-opioid-and-suspect-drug-related-death-data/>

² <https://amho.ca/amho-news/addictions-and-mental-health-ontario-calls-for-community-driven-and-evidence-based-approach-to-expanding-addictions-care/> These figures are a lower estimate than that given by the Registered Nurses' Association of Ontario

³ <https://www.orilliamatters.com/local-news/city-push-for-treatment-services-harm-reduction-marred-by-provincial-announcement-9391095>

⁴ <https://www.ontario.ca/files/2024-08/moh-consumption-treatment-service-review-unity-health-en-2024-08-19.pdf>

significant difference in the change of crime rates between neighbourhoods which had opened sites and neighbourhoods without them.⁵

It is also worth noting that supervised consumption sites are located where they are because these are areas that already see high levels of drug use. Closing the sites will not change that fact. Indeed, the sites' closure would lead to more public drug use, in parks, alleyways, and coffee shop washrooms; more discarded needles and other drug paraphernalia in public spaces; more blood-borne disease from the sharing of needles; and more likelihood of people overdosing and dying in public. This does not equate to greater safety for anybody in the community, including the children the province ostensibly wishes to protect.

Moreover, by responding to overdoses quickly, safe consumption sites reduce the strain on first responders and emergency services, saving taxpayer dollars. Without these sites, demand for ambulances and emergency rooms will only increase, leading to longer wait times for anyone who needs emergency medical treatment.

Along with the announced closures, the province announced an investment of \$378 million to open "Homelessness and Addiction Recovery Treatment" (HART) hubs. While investment in treatment is welcome, several aspects of the announcement are problematic. Firstly, the name unjustly conflates the issues of homelessness and drug addiction. Most people with a substance use disorder are housed; and even though the experience of homelessness can cause people to increase their substance use, many people experiencing homelessness do not have substance use disorders. Moreover, the amount to be invested in the HART hubs is insufficient to meet the need for either treatment beds or supportive housing across the province. Further, the proposed HART hubs would be barred not only from providing supervised consumption, but also from providing sterile injection equipment, a proven public health measure which has been in place for decades, which is known to be a crucial tool in preventing the spread of blood-borne disease and infectious and bacterial complications. This flies in the face of medical best practice.

Supervised consumption sites take a harm reduction approach to drug use. Recognizing that some people use drugs, and may not be ready, willing, or able to stop doing so entirely, harm reduction focuses on meeting people where they are, without ignoring or condemning them. By offering a place of support that meets people where they are, and respects the inherent dignity of each human being, these sites not only keep people alive to get treatment, but offer a place of community and compassion. These sites should not be seen in opposition to addiction treatment, but as part of a continuum of care available across our province.

"Jesus met people on the margins where they were, with compassion and respect," says Keren Elumir, an Anglican who works as a nurse at the Moss Park site. "Everyone we meet is made in the image of God and loved by God. Harm reduction is holy work."

Motion

Moved by _____ and seconded by _____ that we, the Vestry of St. Cuthbert, Leaside, urge the Province of Ontario to reverse the planned closure of safe consumption sites in Ontario, and to lift the ban on the creation of new sites, in order to expand life-saving harm reduction services to Ontarians.

⁵ Centre on Drug Policy Evaluation. Supervised Consumption Services in Toronto: Evidence and Recommendations (Toronto, November 2024).

REPORT OF THE NOMINATIONS COMMITTEE

The Nominations Committee is charged with producing a slate of candidates for positions of parish leadership to be elected by the Vestry of St. Cuthbert, Leaside at the annual Vestry Meeting.

To produce the slate of nominees presented for this Vestry, members of the Nominations Committee have consulted with the holders of current elected positions and talked with other parishioners to ascertain ministry gifts they might wish to share by taking on a leadership position for 2025-2026. Many in current positions have generously agreed to continue in their roles for another year. There are still opportunities for involvement and leadership that we hope you will consider.

There are many ways to get involved at St. Cuthbert's, including leadership roles, membership on committees and involvement in worship, outreach activities and other projects, all of which help to make this such a vibrant and active parish community.

We urge you to give prayerful consideration to the time and talents you can offer to St. Cuthbert's, your fellow parishioners, and the larger community around us. Your Church cannot function without the time and energy of many volunteers. Believe me, the satisfaction and fellowship which result from involvement in parish activities are well worth your time.

I would like to sincerely thank the members of the Nominations Committee for their careful discernment and work: the Reverend Canon Janet Read-Hockin, Heather Conolly, Jan Goodman, Lorna Krawchuk, Chris Vyse and Bob & Kathi Davies.

Respectfully submitted,
Gordon Deeks, *Nominations Committee Coordinator*

2025 SLATE OF NOMINEES

Rector's Churchwarden - appointed	Karen Murkar
People's Churchwarden	Jan Goodman
Deputy People's Churchwarden	Beth Preston
Deputy Rector's Churchwarden - appointed	Tyler Lee
Advisory Board Member-at-Large	Graeme Glebe
Advisory Board Member-at-Large - appointed	Michael Wissell
Anglican Church Women Representative – appt. by ACW	Lilian Wells
Events Coordinator	Diane Gray
Givings Administrator - appointed	Ellen Briant
Growing Healthy Stewards Coordinator	Lorna Krawchuk
Lay Members of Synod	Ellen Briant Diane Gray
LINK Editor	Ted Krawchuk
Mission Committee Coordinator	Chris Vyse
Nominations Committee Coordinator	Gordon Deeks
Outreach Committee Coordinator	Lorraine Short
Property and Maintenance Coordinator	Heather Conolly
Parish Tribunal	Alain Rivet Kathi Davies Peter Tuer
Safe Church Screening Coordinator	Gordon Deeks
Treasurer - appointed	Dale Mathews
Truth and Reconciliation Committee Coordinator	Lilian Wells
Vestry Clerk - appointed	Catherine Dorkin-Kuseta
Welcome! Ministry Coordinator	Heather Conolly

Respectfully submitted,
Gordon Deeks, Nominations Committee Coordinator

St. Cuthbert, Leaside

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